

## **City Attorney**

The City of Marathon, located in Monroe County is seeking a City Attorney to serve as the chief legal advisor to elected and appointed officials, City boards, and employees in the scope of their official duties. The City Attorney is appointed by a majority vote of the full Council and serves at the pleasure of the Council. The City is creating an in-house legal department, responsible for all management aspects of the legal department such as hiring a paralegal.

The City Attorney position requires being present at City Hall a minimum of 40 hours per week (in office) plus attendance at other meetings to provide legal services in addition to attending City Council and other board meetings and be available at all times for advice and counsel.

### **Job functions:**

- The duties listed are intended to serve as an example of the typical functions performed. They are not exclusive or all-inclusive and will vary with assignments. The attorney will also perform such other duties as assigned. Serves as the chief legal adviser to, and represents, elected or appointed officials, boards and commissions, and employees in the course and scope of their official duties or employment, respectively.
- Attends meetings of the City Council, Code Enforcement Board, Planning Commission, and renders legal advice on matters on the agenda and provides parliamentary guidance concerning the conduct of each of the meetings of the City Council and Boards.
- Renders oral and written legal opinions to the Mayor and Council, City Manager, and Department Directors and other City staff as requested.
- Advises City staff on daily legal issues; reviews correspondence on behalf of City staff; and provides legal input regarding City Code interpretation.
- Reviews and approves proposed ordinances, resolutions, and agreements for consideration by the Mayor and Council.
- Provides land use advice to the City Council Planning Commission and Planning staff. Conducts quasi-judicial proceedings and general legal advice on land use issues before the City Council.
- Reviews the legality and/or sufficiency of contracts, bonds, bids, leases, insurance, and claims. Preferred Governmental Insurance Trust (PGIT) currently provides the City's Worker's Compensation, Auto and General Liability Insurance coverage and PGIT provides legal representation with respect to claims covered under those policies. The City Attorney provides legal services in defending the City when cases are not covered under the liability insurance or when the exposure exceeds insurance coverage or when necessary for a specialized need or larger case.
- Reviews and comments on contract form(s) between the City and independent contractors.
- Prepares imposition/satisfaction of liens and foreclosures related to Code Enforcement violations.

- Prepares pleadings in response to appellate matters, foreclosures, bankruptcy, writs of garnishment and probate actions to collect monies due and owing to the City.
- Prepares and files all pleadings and legal documents with the Circuit Court, which are necessary for forfeiture of property seized in association with code violations.
- Represents the City in lawsuits and administrative hearings and code violations.
- Provides general advice to Human Resources staff and advice responding to Equal Employment Opportunity Commission claims.
- Researches, interprets, and applies laws, court decisions, and other legal authority in the preparation of opinions and briefs.
- Analyzes legislation including proposed state and federal legislation affecting the City.
- Answers communications from the public relative to municipal ordinances and legal matters affecting the City.
- Keeps the City Council and City Staff informed on legislation or judicial opinions that have the potential to affect the City.
- Performs other duties as assigned.

**Education, training, experience:**

- Must have a Juris Doctor degree from an accredited law school.
- Minimum five (5) years of comprehensive experience in the practice of criminal and civil matters, to include a minimum of three (3) years of experience in the practice of municipal law and administrative practice in the State of Florida preferably as an assistant or city/county attorney.
- Membership in good standing in the Florida Bar with eligibility to practice law in the State of Florida at the time of application.
- Knowledge of areas designated critical state concern by the State of Florida.
- City, County and Local Government Board Certification is preferred.
- City of Marathon residence preferred.

**BENEFITS AND COMPENSATION:**

Salary \$100,000 - \$150,000

Benefits include:

Health Insurance

Vacation and Sick Leave

Participation in ICMA 401A

Continued Legal Education for Florida Bar requirements

**Special Requirements:** Possession of a valid State of Florida driver's license. Successful applicants must undergo a drug test, driver's license and background check. E.O.E, Drug Free Workplace. Veterans preference given.

Email resume, application, three letters of professional recommendation and proof of education to HR@ci.marathon.fl.us or fax to 305-289-4143.

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**EMPLOYMENT AGREEMENT**

This Employment Agreement (the "Agreement") is made and entered into this 28<sup>th</sup> day of July 2015, by and between the City of Marathon, Florida, a Florida municipal corporation (the "City") and David Michael Migut ("City Attorney").

**WITNESSETH:**

**WHEREAS**, Section 7(4) of the City Charter provides that the City Attorney shall be the chief legal officer of the City and shall be a member of the Florida Bar in good standing; and

**WHEREAS**, the City Council is familiar with the qualifications of the City Attorney and that he has practiced law in the State of Florida since 2001, remains a member in good standing of the Florida Bar, and has been board certified as an Expert in City, County & Local Government Law by the Florida Bar since 2007; and

**WHEREAS**, it is the desire of the City to secure and retain the services of the City Attorney; and

**WHEREAS**, the City Attorney desires to be employed as the City Attorney for the City.

**NOW, THEREFORE**, in consideration of the mutual covenants herein contained, the parties agree as follows:

**SECTION 1. DUTIES**

The City Attorney shall perform the functions and duties specified in the City Charter and the City's Code of Ordinances, and shall also perform such other legally permissible and proper duties and functions as the City Council shall from time to time assign.

The City Attorney shall be responsible for all management, administration, supervision, and oversight of the City Attorney's Office.

The City Attorney shall manage the costs of specialized/outside counsel and liaison with specialized/outside legal counsel on all matters assigned thereto.

**SECTION 2. TERM**

This Agreement shall be for a term of three years and renewable by further agreement between the parties. Nothing in this Agreement shall prevent, limit or otherwise interfere with the right of the City Council to terminate the services of the City Attorney at any time, subject only to the provisions set forth in the City Charter and Section 11 of this Agreement. Likewise, nothing in this Agreement shall prevent, limit or otherwise interfere with the right of the City Attorney to resign at any time from the City Attorney position subject only to the provisions set forth in the City Charter and Section 11 of this Agreement.

**SECTION 3. COMPENSATION**

The City agrees to pay the City Attorney for his services rendered an annual base salary of \$143,500.00 payable in equal biweekly installments. In addition to any performance-based increases, as specified in Section 17 of this Agreement, beginning in calendar year 2016, any cost-of-living increases

will be provided at the same time to the City Attorney consistent with those provided to other City employees generally.

#### SECTION 4. HEALTH, DISABILITY AND LIFE INSURANCE BENEFITS

The City shall provide the same health, dental and vision insurance options provided to other City employees to the City Attorney and his family. Coverage will begin on the Effective Date. Should the City not be able to provide health insurance coverage immediately due to policy constraints, it will compensate the City Attorney for the cost of any COBRA policies for his family until they can be added to City's policy up to \$3,000.00.

The City shall provide the City Attorney with coverage under its standard disability insurance policy.

The City shall provide term life insurance for the City Attorney in the same amount as all other City employees.

#### SECTION 5. DEFERRED COMPENSATION AND RETIREMENT

The City shall pay, on the City Attorney's behalf, the same percentage of City Attorney's base salary as is paid by the City on behalf of other City employees into the 401(a) Retirement Plan each pay period.

The City shall also provide City Attorney with a City-paid contribution, payable biweekly, to the City's 457 deferred compensation plan in an amount equal to ten percent (10%) of the City Attorney's base salary, provided that such contribution shall not exceed the maximum allowable contribution as established annually by the IRS.

#### SECTION 6. VACATION, ADMINISTRATIVE, AND SICK LEAVE

The City Attorney shall earn and be credited with Vacation Leave at a rate equal to the highest rate earned by any other employee of the City. The amount will be capped in accordance with the City's policy, currently 152 hours.

The City Attorney shall receive the same Sick Leave provided to other City employees.

Notwithstanding any limitations in the Employee Resource Guide, the City Attorney is entitled to accrue all vacation and sick leave in the same manner as all other City employees.

#### SECTION 7. AUTOMOBILE

The City Attorney shall be entitled to reimbursement for mileage at the IRS standard rate per mile for City related travel from City Hall and for tolls, parking and other direct expenses incurred during the performance of the City Attorney's services, understanding that the City Attorney shall use his personal automobile for City business. No automobile reimbursement will be provided for commuting or travel within the City. Mileage out of town will be reimbursed or the use of a City vehicle will be provided.

## SECTION 8. PROFESSIONAL DEVELOPMENT

The City Attorney is required to continue professional legal training for the benefit of City. The City Attorney is required to earn the necessary continuing legal education (CLE) credit hours to maintain his licensure with the Florida Bar and his Board Certification status. The City agrees to budget for and pay for reasonable and customary travel and subsistence expenses of the City Attorney to attend courses and seminars that are necessary for his required CLE credits and professional development related to City issues.

## SECTION 9. GENERAL BUSINESS EXPENSES

The City shall pay reasonable and necessary professional dues and subscriptions for the City Attorney to participate in national, regional, state, and local associations and organizations essential for the City Attorney's continued professional development. These include, but are not limited to, the Florida Bar, the City, County & Local Government Section of the Florida Bar, the Florida Municipal City Attorneys Association, the International Municipal Lawyers Association, and the American Bar Association.

The City acknowledges that the City Attorney has recently been elected to the Executive Council of the City, County & Local Government Section of the Florida Bar and approves of his involvement in such endeavor.

## SECTION 10. EQUIPMENT AND OFFICE SPACE

The City shall provide the City Attorney with the use of desktop and laptop computers with appropriate software, a cellular telephone (PDA/smartphone) and such other equipment as may be necessary for the City Attorney to make himself available to perform his duties and to be able to maintain communication with the City Council, City staff, and City residents at all times, as approved in the City's annual budget.

The City shall provide the City Attorney with sufficient space, furniture, and equipment to staff the City Attorney's Office for both the City Attorney and one (1) administrative support staff, subject to approval in the City's annual budget.

## SECTION 11. TERMINATION AND SEVERANCE PAY

The City Attorney serves at the pleasure of the City Council. The City may, at any time whatsoever, for any lawful reason whatsoever terminate the employment of the City Attorney by an affirmative vote of a majority of the entire City Council as prescribed by the City Charter. In such event, the City Council will give written notice of termination to the City Attorney of the decision of the City Council not less than thirty (30) days prior to the effective date of the termination of employment. The City Attorney will be entitled to a lump sum severance payment equal to twenty (20) weeks of base salary in compliance with Section 215.425(4)(a), Florida Statutes, to be paid on the effective date of the termination of employment at the City Attorney's rate of pay on the date of separation from employment.

The City shall not be required to pay severance payment set forth in the above paragraph in the event the City Council terminates the employment of the City Attorney because of an adjudication of

guilt of any felony, revocation or expiration of membership in the Florida Bar, or because of a finding of misconduct as defined by Section 443.036(29), Florida Statutes. Severance pay is prohibited if the City Attorney is terminated for misconduct as defined by Section 443.036(29), Florida Statutes. The current statutory language reads:

(29) "Misconduct," irrespective of whether the misconduct occurs at the workplace or during working hours, includes, but is not limited to, the following, which may not be construed in pari materia with each other:

(a) Conduct demonstrating conscious disregard of an employer's interests and found to be a deliberate violation or disregard of the reasonable standards of behavior which the employer expects of his or her employee. Such conduct may include, but is not limited to, willful damage to an employer's property that results in damage of more than \$50, or theft of employer property or property of a customer or invitee of the employer.

(b) Carelessness or negligence to a degree or recurrence that manifests culpability or wrongful intent, or shows an intentional and substantial disregard of the employer's interests or of the employee's duties and obligations to his or her employer.

(c) Chronic absenteeism or tardiness in deliberate violation of a known policy of the employer or one or more unapproved absences following a written reprimand or warning relating to more than one unapproved absence.

(d) A willful and deliberate violation of a standard or regulation of this state by an employee of an employer licensed or certified by this state, which violation would cause the employer to be sanctioned or have its license or certification suspended by this state.

(e)1. A violation of an employer's rule, unless the claimant can demonstrate that:

a. He or she did not know, and could not reasonably know, of the rule's requirements;

b. The rule is not lawful or not reasonably related to the job environment and performance; or

c. The rule is not fairly or consistently enforced.

2. Such conduct may include, but is not limited to, committing criminal assault or battery on another employee, or on a customer or invitee of the employer or committing abuse or neglect of a patient, resident, disabled person, elderly person, or child in her or his professional care.

The City shall not be required to pay severance pay if the City Attorney voluntarily and under free will resigns the position of City Attorney. If the City Attorney voluntarily resigns, then he shall give the City Council written notice no later than thirty (30) days prior to the effective date of the resignation of employment as City Attorney.

Should the City Attorney be permanently disabled or otherwise unable to perform his duties because of sickness, accident, injury, mental incapacity or health for a period of four (4) successive weeks beyond any accrued leave, the City shall have the right to terminate this Agreement subject to the severance provisions in this Section, provided that such termination is in full compliance with applicable State and Federal laws.

This Agreement may be terminated by mutual agreement, cause, death, or retirement.

Unless otherwise specified in this Agreement, should the City Attorney leave the employ of the City, the City Attorney, or his beneficiary, shall be entitled to receive payment of all accrued and unused vacation, administrative, and sick leave, calculated at the City Attorney's rate of pay in effect upon the date of termination.

#### SECTION 12. MOVING AND RELOCATION EXPENSES

In connection with the relocation of the City Attorney and his family to the local area, the City shall reimburse the City Attorney for necessary and reasonable expenses incurred in moving and relocating the City Attorney's family and belongings as well as initial compensation for a property management company for the rental of City Attorney's home in St. Johns, Florida [up to a maximum of \$7,500]. The City Attorney shall document all moving and relocation expenses with receipts, cancelled checks or credit card statements, and the City shall reimburse the City Attorney for all such documented expenses within thirty (30) days of the City's receipt of such documentations.

Should City Attorney decide to rent out his current residence in St. Johns, Florida, necessary and reasonable expenses shall include any one time fee the City Attorney pays to a property management company for the initial placement of a tenant, but shall not include any other fees paid to any property management company regarding such residence.

#### SECTION 13. INDEMNIFICATION

Pursuant to Sections 111.07 and 111.071, Florida Statutes, the City will provide a civil defense to any legal action brought against the City Attorney. This section shall survive the termination of this Agreement or any other separation of the City Attorney's employment.

#### SECTION 14. BOND

The City shall bear the full cost of any fidelity or other bonds required of the City Attorney under any law.

#### SECTION 15. NOTICES

All notices, requests, and other communications required or permitted to be given under this Agreement shall be in writing (including telefax or telecopy) and shall be sent by certified mail, postage prepaid, return receipt requested, or shall be hand delivered or delivered by a recognized national overnight courier service or shall be sent by electronic communication, whether by telefax or telecopy, addressed as follows:

If to City Attorney:      City Attorney, City of Marathon  
9805 Overseas Highway  
Marathon, Florida 33050

If to City:                    Mayor, City of Marathon  
9805 Overseas Highway  
Marathon, Florida 33050  
(With a copy to the City Clerk)



## SECTION 16. HOURS OF WORK

The City Attorney acknowledges that the proper performance of the duties of the position will require the City Attorney to generally observe normal business hours and will also often require the performance of necessary services outside of normal business hours. The City Attorney agrees to devote such additional time as is necessary for the full and proper performance of the City Attorney's duties and that the compensation herein provided includes compensation for the performance of all such services. However, the City intends that reasonable time off be permitted the City Attorney, such as is customary for exempt employees, so long as the time off does not interfere with the normal conduct of the City Attorney's Office.

The City Attorney will devote full time and effort to the performance of the City Attorney's duties, and shall remain in the exclusive employ of the City during the Term of this Agreement, provided that, with the prior consent of the City, the City Attorney may accept temporary, outside professional employment which will not in any way interfere with the performance of, or the City Attorney's availability for the performance of his duties hereunder. The term "outside professional employment" means professional services provided to third parties for which the City Attorney is compensated and which are performed on the City Attorney's time off. The City encourages the City Attorney to accept invitations to speaking engagements or other opportunities to communicate with the community, subject to the rules regarding confidentiality and attorney client privilege to make use of and share data and information with relevant persons and groups, and encourages the City Attorney to participate in pertinent seminars, groups, associations, and organizations, as well as in informational meetings with those individuals whose particular skills, expertise, or backgrounds would serve to improve the capacity of the City Attorney to perform his duties.

The City Attorney shall be entitled to the same official paid holidays as all other employees.

## SECTION 17. PERFORMANCE EVALUATION

The City Council shall annually review and evaluate the performance of the City Attorney. The review and evaluation may be in accordance with specific written criteria developed by the City Council, in conjunction with the City Attorney. Further, the individual Council Members shall provide the City Attorney with the written evaluations and provide the City Attorney ample opportunity to respond. The first annual review and evaluation under this Agreement shall take place in advance of the adoption of the annual operating budget for the fiscal year 2016-2017. In effecting the provisions of this Section, the City and the City Attorney mutually agree to abide by the provisions of applicable law.

If the City Attorney receives an above average evaluation, the City agrees to provide an increase between 3 and 5 percent of the then current base salary of the City Attorney. The exact amount shall be determined by City Council and shall be effective on the first day of the pay period immediately following approval of the increase by City Council.

## SECTION 18. NO REDUCTION IN BENEFITS

The City shall not at any time during this Employment Agreement take action to reduce the salary, compensation, or any other benefits of the City Attorney without the written consent of the City Attorney.

## SECTION 19. EFFECTIVE/ANNIVERSARY DATES

This Agreement shall become effective on August 25, 2015. Accordingly, August 25<sup>th</sup> of each succeeding year shall be the Anniversary Date of the City Attorney's employment with the City.

## SECTION 20. OPERATION OF THE CITY ATTORNEY'S OFFICE

The City Attorney shall have the responsibility for the management and operation of the City Attorney's Office, subject to Section 7(4)(b) of the City Charter and the limitations imposed by the annual operating budget of the City Attorney's Office. The City Attorney shall manage outside counsel and the selection of outside counsel is solely up to the City Council.

## SECTION 21. ETHICAL COMMITMENTS

The City Attorney shall not endorse candidates, make financial contributions, sign or circulate petitions, or knowingly participate in fundraising activities for individuals seeking or holding elected office in the City, nor seek or accept any personal enrichment or profit derived from confidential information, or holding office, or misuse of public time. The City shall support the City Attorney in keeping these commitments by refraining from any order, direction, or request that would require the City Attorney to undertake any of the aforementioned activities. Specifically, neither the City Council nor any individual member thereof shall request the City Attorney to endorse any candidate, make any financial contribution, sign or circulate any petition, or participate in any fund-raising activity for individuals seeking or holding elected office, nor to handle any matter involving personnel on a basis other than fairness, impartiality, and merit. The City Attorney voluntarily agrees to this and shall not cause this provision to formulate any claim against the City whatsoever. The City Attorney acknowledges the above is in no way a restriction on his freedom of speech, and if so claimed is deemed immediately invalid.

## SECTION 22. MISCELLANEOUS PROVISIONS

It is understood and agreed that this document incorporates all prior negotiations, correspondence, conversations, agreements, or understandings applicable to the matters contained herein and that the parties agree that there are no commitments, agreement, or understandings concerning the subject matter of this Agreement that are not contained in this document. Accordingly, it is agreed that no deviation from the terms hereof shall be predicated upon any prior representations or agreements, whether oral or written.

No modification, amendment, or alteration in the terms or conditions contained herein shall be effective unless contained in a written document executed with the same formality and with equal dignity herewith.

If any provision, or any portion thereof, contained in this Agreement is held to be unconstitutional, illegal, invalid, or unenforceable, the remainder of this Agreement, or portion thereof, shall not be affected and shall remain in full force and effect.

The waiver by either party of a breach of any provision of this Agreement by the other shall not operate or be construed as a waiver of any subsequent breach by that party.

The rights and obligations herein granted are personal in nature and cannot be transferred or assigned by the City Attorney

Florida law shall govern this Agreement and any litigation which may arise from this Agreement shall be filed and litigated in the Circuit Court in and for Monroe County, only after mediation to be held within thirty (30) days of notice of any claim or breach between the parties.

Both the City and the City Attorney knowingly, voluntarily, and irrevocably waive their right to a trial by jury in any civil proceeding that may be initiated by either party with respect to any term or condition of this Agreement.

Either party may request the renegotiation of any provision of this Agreement at any time. If the parties are unable to reach agreement, these terms will remain unchanged.

If the City Attorney dies during the term of his employment, the City shall pay to the estate of the City Attorney the compensation which would otherwise be payable to the City Attorney up to the end of the month in which his death occurs.

This Agreement will be construed and interpreted according to its language and not strictly against either the City Attorney or the City, regardless of authorship.

This Agreement shall create no rights or claims whatsoever in any person other than a party hereto.

**IN WITNESS WHEREOF**, the parties hereto, by their duly authorized representatives, have executed this Agreement the day and year first written above.

CITY OF MARATHON

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David Michael Migut

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Chris Bull, Mayor

THE CITY OF MARATHON, FLORIDA

**CONTRACT SUMMARY ROUTING SHEET**

SECTION ONE:

Contract with: \_\_\_\_\_  
Contract value: \_\_\_\_\_ Effective Date: \_\_\_\_\_  
Budget Coding: \_\_\_\_\_ Expiration Date: \_\_\_\_\_

Contract Purpose/Description: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Contract Originator: \_\_\_\_\_  
(Name) (Ext) (Department)

Executive Officer of Originating Dept.: \_\_\_\_\_

For Board meeting on: \_\_\_\_\_ Agenda Deadline: \_\_\_\_\_

SECTION TWO:

	<u>Date In</u>	<u>Reviewer Signature</u>	<u>Date Out</u>
1. <u>HR:</u> <i>Comments:</i>	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
2. <u>Risk:</u> <i>Comments:</i>	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
3. <u>Finance:</u> <i>Comments:</i>	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
4. <u>Purchasing:</u> <i>Comments:</i>	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
5. <u>Legal:</u> <i>Comments:</i>	_____	_____	_____
	_____	_____	_____
	_____	_____	_____



**THE CITY OF MARATHON, FLORIDA**

**Contract for Goods & Services**

This Contract entered into on the date last written below, by and between: Dirk M. Smits, Esquire, Individually and on behalf of Vernis & Bowling of the Florida Keys, P.A. (the "Contractor") and the City of Marathon ("City" or "the City"). In consideration of the mutual covenants and benefits hereinafter set forth, the parties herein covenant and agree as follows:

**1. TERM**

The term of this Contract shall be from:

March 10, 2020 to March 10, 2021.

*This Contract may be renewed for a period that may not exceed three (3) years or the term set forth above, whichever period is longer. The compensation for the renewal term shall be determined prior to renewal of this contract and is subject to approval by the City. Further, renewal of this contract is contingent upon a determination by the City that the services have been satisfactorily performed, that the services are needed and upon availability of funds.*

**2. CONTRACTOR'S SERVICES**

Contractor agrees to provide the following goods/services:

1. Furnish to the City legal services, providing the City with legal advice and opinions, representation of the City in legal matters concerning the City, making recommendations to the City regarding legal issues, and performing all other legal services the City may require.
2. Maintain accessibility and availability to all City Council members and the City Manager and executive staff on an 'on call' basis.

3. Attendance at all City meetings, special meetings, budget meetings and any other public meetings as necessary for conducting City business or as required by law or the Council and/or City Manager.
4. The Firm will be responsible for paying the salaries, wages, health insurance and other benefits of its employees and representatives.

If documentation of the specific goods/services is attached, said documentation is labeled as *Exhibit "n/a"* to this Contract and is incorporated herein by reference. In the event of a conflict between the terms of this Contract and any exhibit, the terms of this Contract shall control, unless otherwise agreed in writing as an amendment pursuant to the terms for such as provided herein.

### 3. **COMPENSATION**

City shall pay Contractor the sum of **\$10,000.00 monthly retainer fee** to include attendance at two monthly City meetings, phone calls with City Council members with a total of 15 hours per week. City shall pay the Firm at an hourly rate for additional work performed for the City. The Firm's hourly rate shall be \$155.00 per hour for junior associate attorneys at the Firm and \$165.00 per hour for work performed by senior attorneys having 5 or more years of experience handling government legal matters. Paralegals shall be paid at \$105.00 per hour. These hourly charges are to be made without regard to any overtime charges that must be paid by the Firm to its employees. The Firm will provide billing statements to the City on a monthly basis. No payment shall be due until the City verifies that all services for which payment has been requested have been fully and satisfactorily performed.

**Yearly compensation not to exceed \$340,000 without express prior written authorization from the City.**

Attorneys are responsible to effectively manage travel expenses in county for City related legal matters. Mileage in County and out of County to be reimbursed at IRS rates. Reimbursable travel expenses, if approved in advance, are the cost of transportation by the least expensive practicable means (e.g., coach class air travel), the cost of reasonable hotel accommodations, and the cost of transportation while out of town (e.g., buy cab or rental car, whichever seems reasonable, at the lowest available rate). Authorized travel expenses will be reimbursed in accordance with the applicable provisions of the City's policy for "approved travelers".

### 4. **INSURANCE**

Contractor agrees to secure and maintain at all times during the term of this Contract, at Contractor's expense, insurance coverage, as laid out below, covering Contractor for all acts or omissions which may give rise to liability for services under this Contract. All Contractor staff are to be insured in minimum amounts acceptable to the City and with a reputable and financially viable insurance carrier, naming the City of Marathon as an additional insured. Such insurance shall not be cancelled except upon thirty (30) days written notice to the City. Contractor shall provide City with a certificate evidencing such insurance coverage within five (5) days after obtaining such coverage. Contractor agrees to notify City immediately of any material change in any insurance policy required

to be maintained by Contractor.

Contractor is required to obtain the following coverage, with documentation of having obtained such coverage being attached hereto as *Exhibit "A"*:

   **x** **General Liability Insurance**

Amount:   \$1,000,000/\$2,000,000  

   **x** **Professional Liability Insurance**

Amount:   \$5,000,000  

   **x** **Vehicle Liability Insurance**

Amount:   \$1,000,000  

   **N/A** **Workers Compensation Insurance**

Amount: \_\_\_\_\_

**5. COMPLIANCE WITH LAWS AND POLICIES**

Contractor agrees to comply with all current City Policies and all applicable local, state and federal laws, including laws pertaining to public records requests. Contractor agrees that the City has the right to unilaterally and immediately cancel this Contract upon refusal by Contractor to allow public access to all documents, papers, letters, or other material made or received by the Contractor in conjunction with the contract, unless the records are exempt from s.24(a) of Art. I of the State Constitution and s.119.07(1). Should cancellation be necessary under this clause, City is required only to provide written notice to Contractor, effective upon receipt of notice, which shall be documented.

The Firm currently handles several matters for the City and it is anticipated that a future need for the law firm's services will be required. Therefore, pursuant to Florida Statute §112.313(16) entitled Local Government Attorneys, this is a specific provision of this Contract authorizing the use of The Firm to complete legal services for the City as it has been in the past in addition to the services pursuant to this contract.

**6. INDEPENDENT CONTRACTOR STATUS**

The Contractor is, for all purposes arising under this Contract, an independent contractor. The Contractor and its officers, agents or employees shall not, under any circumstances, hold themselves out to anyone as being officers, agents or employees of the City. No officer, agent or employee of the Contractor or City shall be deemed an officer, agent or employee of the other party. Neither the Contractor nor City, nor any officer, agent or employee thereof, shall be entitled to any benefits to which employees of the other party are entitled, including, but not limited to, overtime, retirement benefits, workers compensation benefits, injury leave, or other leave benefits.

## 8. **TERMINATION**

### A. WITHOUT CAUSE

This Contract may be terminated for any reason by either party upon thirty (30) days written notice to the other party at the addresses set forth below. If said Contract should be terminated as provided in this paragraph of the Contract, the City will be relieved of all obligations under said contract and the City will only be required to pay that amount of the contract actually performed to the date of termination with no payment due for unperformed work or lost profits.

### B. TERMINATION FOR BREACH

Either party may terminate this Contract upon breach by the other party of any material provision of this Contract, provided such breach continues for fifteen (15) days after receipt by the breaching party of written notice of such breach from the non-breaching party.

### C. IMMEDIATE TERMINATION BY CITY

City may terminate this Contract immediately upon written notice to Contractor (such termination to be effective upon Contractor's/Individual's receipt of such notice) upon occurrence of any of the following events:

- i. the denial, suspension, revocation, termination, restricting, relinquishment or lapse of any license or certification required to be held by the Contractor, or of any Company/Individual staff's professional license or certification in the State of Florida;
- ii. conduct by Contractor or any Company/Individual staff which affects the quality of services provided to the City or the performance of duties required hereunder and which would, in the City's sole judgment, be prejudicial to the best interests and welfare of the City;
- iii. failure by Contractor to maintain the insurance required by the terms of this Contract.

## 9. **ASSIGNMENT**

Neither Contractor nor the City may assign or transfer any interest in this Contract without the prior written consent of both parties. Should an assignment occur upon mutual written consent, this Contract shall inure to the benefit of and be binding upon the parties hereto and their respective heirs, representatives, successors and assigns.

## 10. **AMENDMENT**

This Contract may be amended only with the mutual consent of the parties. All amendments



must be in writing and must be approved by the City.

**11. INDEMNIFICATION, GOVERNING LAW & VENUE**

Contractor shall indemnify and hold harmless the City from and against any and all claims, liabilities, damages, and expenses, including, without limitation, reasonable attorneys' fees, incurred by the City in defending or compromising actions brought against it arising out of or related to the acts or omissions of Contractor, its agents, employees or officers in the provision of services or performance of duties by Contractor pursuant to this Contract.

This Contract shall be construed in accordance with the laws of the State of Florida. Any dispute arising hereunder is subject to the laws of Florida, venue in Monroe County, Florida. The prevailing party shall be entitled to reasonable attorney's fees and costs incurred as a result of any action or proceeding under this Contract.

**12. REPRESENTATIONS, WARRANTIES & DEBARMENT**

Contractor represents and warrants to the City, upon execution and throughout the term of this Contract that:

- A) Contractor is not bound by any Contract or arrangement which would preclude it from entering into, or from fully performing the services required under the Contract;
- B) None of the Contractor's agents, employees or officers has ever had his or her professional license or certification in the State of Florida, or of any other jurisdiction, denied, suspended, revoked, terminated and/or voluntarily relinquished under threat of disciplinary action, or restricted in any way;
- C) Contractor has not been convicted of a public entity crime as provided in F.S. §287.133, to wit: A person or affiliate who has been placed on the convicted vendor list following a conviction for public entity crime may not submit a bid, proposal, or rely on a contract to provide any goods or services to a public entity, may not submit a bid, proposal, or reply on a contract with a public entity for the construction or repair of a public building or public work, may not submit bids on leases of real property to public entity, may not be awarded or perform work as a contractor, supplier, subcontractor, or consultant under a contract with any public entity, and may not transact business with any public entity in excess of the threshold amount provided in Section 287.017, for CATEGORY TWO for a period of 36 months from the date of being placed on the convicted vendor list; and
- D) Contractor and Contractor's agents, employees and officers have, and shall maintain throughout the term of this Contract, all appropriate federal and state licenses and certifications which are required in order for Contractor to perform the functions, assigned to him or her in connection with the provisions of the

Contract.

- E) The Vendor certifies that, neither the firm nor any person associated therewith in the capacity of owner, partner, director, officer, principal, investigator, project director, manager, auditor, and/or position involving the administration of federal funds:
- (i) Is not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions, as defined in 29 CFR Part 93, Section 98.510, by any federal department or agency;
  - (ii) Has not within a three-year period preceding this certification been convicted of or had a civil judgment rendered against it for: commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a federal, state, or local government transaction or public contract; violation of federal or state antitrust statutes; or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
  - (iii) Has not within a three-year period preceding this certification had one or more federal, state, or local government public transactions terminated for cause or default.

### 13. **CONFIDENTIALITY**

Contractor recognizes and acknowledges that by virtue of entering into this Contract and providing services hereunder, Contractor, its agents, employees and officers may have access to certain confidential information, including personal health information. Contractor agrees that neither it nor any Contractor agent, employee or officer will at any time, either during or subsequent to the term of this Contract, disclose to any third party, except where permitted or required by law or where such disclosure is expressly approved by the City in writing, any confidential personal health information or other confidential/personally identifiable information. Contractor, its agents, employees and officers shall comply with all Federal and State laws and regulations and all City policies regarding the confidentiality of such information.

### 14. **BILLING**

Bills for fees or compensation under this contract shall be submitted in detail sufficient for a proper pre-audit and post-audit thereof. Further, bills for any travel expenses shall be submitted in accordance with Florida Statute §112.061 where applicable.

All billing shall be provided to the City on a monthly basis. All billing must be submitted to the City within five (5) days of the last day of the preceding month.

### 15. **THIRD-PARTY BILLING AND PAYMENT**

To the extent applicable with regard to the services provided in this Contract, the Contractor shall cooperate with City representatives to determine the necessity for third-party benefits and to

bill cooperatively the third-party for services. Should the third-party decline to pay for billed services, or should the third-party only make partial payment for billed services, Contractor shall provide appropriate documentation to City and will assist the City in any administrative or appeals process regarding eligibility or payment as may be requested by the City. Contractor shall not be entitled to bill nor accept third-party payment without authorization of the City and Contractor agrees that City shall not be obligated to make any payment that exceeds the rate referred to in the paragraph governing Compensation. The Contractor shall provide service documentation in accordance with professional standards and City criteria as requested.

#### 16. **CONTRACT RECORDS RETENTION**

Pursuant to Florida Statute 119.0701, contractor agrees to:

(a) Keep and maintain public records that ordinarily and necessarily would be required by the public agency in order to perform the service.

(b) Provide the public with access to public records on the same terms and conditions that the public agency would provide the records and at a cost that does not exceed the cost provided in this chapter or as otherwise provided by law.

(c) Ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law.

(d) Meet all requirements for retaining public records and transfer, at no cost, to the public agency all public records in possession of the contractor upon termination of the contract and destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. All records stored electronically must be provided to the public agency in a format that is compatible with the information technology systems of the public agency.

Failure of Contractor to comply with this section and F.S. §119.0701 may include, but not be limited to, the City holding the contractor in default, termination of the contract or legal action.

#### 17. **ETHICS CLAUSE**

Contractor warrants that he/it has not employed, retained or otherwise had act on his/its behalf any former City officer or employee. For breach or violation of this provision the City may, in its discretion, terminate this contract without liability and may also, in its discretion, deduct from the contract or purchase price, or otherwise recover the full amount of any fee, commission, percentage, gift or consideration paid to the former City officer or employee.

#### 18. **CONFLICT OF INTEREST**

The following provisions shall apply for conflict of interest. Any violation of these provisions by a City employee may be grounds for dismissal. No contract for goods or services may be made with any business organization in which the City Manager or a City member has any material financial interest unless it is a single source or clear documentation exists to show that, no other supplier can

provide the identical/comparable goods/service, at a lower cost to the City. No City member or officer, or City officer or employee, may directly or indirectly purchase or recommend the purchase of goods or services from any business organization which they or their near relative have a material interest as defined by §112.313, Florida Statutes. No City member, City employee or official may receive gifts or any preferential treatment from vendors. Such members, officers, officials or employees shall not be prohibited from participating in any activity or purchasing program that is offered to all City employees or in City surplus sales, provided there is no preferential treatment.

20. **SEVERABILITY**

The parties recognize and agree that should any clause(s) herein be held invalid by a Court of competent jurisdiction, the remaining clauses shall not be affected and shall remain of full force and effect.

21. **COUNTERPARTS**

This Contract may be executed in one or more counterparts, all of which together shall constitute only one Contract.

22. **WAIVER**

A waiver by either party of a breach or failure to perform hereunder shall not constitute a waiver of any subsequent breach or failure to perform. Any waiver of insurance requirements as provided by this Contract and/or the policies of the City does not relieve the Contractor of the indemnification provisions contained within this Contract.

23. **CAPTIONS**

The captions contained herein are used solely for convenience and shall not be deemed to define or limit the provisions of this Contract.

24. **ENTIRE CONTRACT**

The parties hereto agree that this is the final Contract between the parties and supercedes any and all prior Contracts and/or assurances, be it oral or in writing.

25. **NOTICES**

All notices required by this Contract, unless otherwise provided herein, by either party to the other shall be in writing, delivered personally, by certified or registered mail, return receipt requested, or by Federal Express or Express Mail, and shall be deemed to have been duly given when delivered personally or when deposited in the United States mail, postage prepaid, addressed as follows:

City:  
City Hall

9805 Overseas Highway  
Marathon, FL 33050  
With a copy to:

City Counsel:  
Vernis & Bowling of the Florida Keys, P.A.  
81990 Overseas Hwy, 3<sup>rd</sup> Floor  
Islamorada, FL 33036

**IN WITNESS WHEREOF**, the parties have executed this Contract on this \_\_\_\_\_ day of \_\_\_\_\_, 2020.

\_\_\_\_\_  
SIGNATURE OF CITY MANAGER

\_\_\_\_\_  
DATE

\_\_\_\_\_  
SIGNATURE OF DIRK M. SMITS, INDIVIDUALLY

\_\_\_\_\_  
DATE

DIRK M. SMITS, \_\_\_\_\_  
PRINT NAME AND TITLE

\_\_\_\_\_  
SIGNATURE OF DIRK M. SMITS ON BEHALF OF  
VERNIS & BOWLING OF THE FLORIDA KEYS

\_\_\_\_\_  
DATE

DIRK M. SMITS, MANAGING MEMBER  
PRINT NAME AND TITLE

**BUSINESS/PERSONAL RELATIONSHIP DISCLOSURE AFFIDAVIT**

I, **Dirk M. Smits**, of the City/Township/Parrish of **Monroe County**, State of **Florida**, and according to law on my oath, and under penalty of perjury, depose and say that;

1) I am the authorized representative of the company or entity making a proposal for a project described as follows: Name of company/vendor: **Vernis & Bowling of the Florida Keys, P.A.** and Nature of services presently being offered to City: Legal

2) I have \_\_\_\_\_ have not , at any time, excluding the instant proposal, had a business or personal relationship with any member of the City Council of Marathon, Florida, and/or with any employee of the City of Marathon, Florida.

- The details of my or my company’s present and/or former relationship, excluding the instant proposal, are: {include particular Board member or employee’s name(s), position held by such member or employee and relevant date(s); use reverse for space if needed}

**\_\_\_\_\_ I have been providing legal services for the City of Marathon and it’s employees under a previous contract.**

3) The statements contained in this affidavit are true and correct, and made with full knowledge that The City of Marathon, Florida, relies upon the truth of the statements contained in this affidavit in awarding contracts for the subject project.

\_\_\_\_\_  
(Signature of Authorized Representative)

Dated: \_\_\_\_\_

Print: \_\_\_\_\_

STATE OF \_\_\_\_\_,  
COUNTY OF \_\_\_\_\_

PERSONALLY APPEARED BEFORE ME, the undersigned authority, **Dirk M. Smits** who, being personally known,  or having produced \_\_\_\_\_ as identification, and after first being sworn by me, affixed his/her signature in the space provided above on this \_\_\_\_\_ day of \_\_\_\_\_ 2020.

\_\_\_\_\_  
NOTARY PUBLIC

\_\_\_\_\_  
My commission expires:

CITY OF MARATHON  
Prior Year  
LEGAL  
EXPENSE REPORT

<u>Number</u>	<u>Account Title</u>	<u>BUDGETED</u>	<u>YEAR TO DATE</u>
LEGAL EXPENSES -----			
001-6003-514-101	SALARIES	210,067.00	149,604.70
001-6003-514-140	PAYROLL TAXES	16,070.00	9,407.33
001-6003-514-141	RETIREMENT BENEFITS	26,310.00	23,495.74
001-6003-514-142-01	HEALTH INSURANCE PREMIUMS	21,854.00	10,095.74
001-6003-514-142-02	DENTAL INSURANCE PREMIUMS	888.00	403.44
001-6003-514-142-03	LIFE/AD&D/DISABILITY PREMIUMS	1,188.00	499.23
001-6003-514-142-04	VISION INSURANCE PREMIUMS	151.00	68.76
001-6003-514-144	WORKERS COMPENSATION	399.00	215.98
001-6003-514-302	COMMUNICATIONS	1,000.00	525.06
001-6003-514-304	OFFICE/OPERATING SUPPLIES	1,000.00	0.00
001-6003-514-305	TRAVEL, CONFERENCES & MEETINGS	5,000.00	4,311.36
001-6003-514-306	MEMBERSHIPS/DUES/SUBSCRIPTIONS	6,000.00	4,625.24
001-6003-514-311-01	OUTSIDE LEGAL/LITIGATION	40,000.00	63,895.75
001-6003-514-311-02	OUTSIDE LEGAL COUNSEL/SERVICES	40,000.00	11,640.98
	TOTAL LEGAL	369,927.00	278,789.31

CITY OF MARATHON  
Prior Year  
LEGAL  
EXPENSE REPORT

Number	Account Title	BUDGETED	YEAR TO DATE
LEGAL EXPENSES -----			
001-6003-514-101	SALARIES	210,067.00	184,086.94
001-6003-514-140	PAYROLL TAXES	16,070.00	12,670.84
001-6003-514-141	RETIREMENT BENEFITS	26,310.00	24,940.30
001-6003-514-142-01	HEALTH INSURANCE PREMIUMS	21,367.00	15,364.66
001-6003-514-142-02	DENTAL INSURANCE PREMIUMS	904.00	605.16
001-6003-514-142-03	LIFE/AD&D/DISABILITY PREMIUMS	1,318.00	628.32
001-6003-514-142-04	VISION INSURANCE PREMIUMS	154.00	93.24
001-6003-514-144	WORKERS COMPENSATION	252.00	129.74
001-6003-514-302	COMMUNICATIONS	1,000.00	365.15
001-6003-514-304	OFFICE/OPERATING SUPPLIES	1,000.00	0.00
001-6003-514-305	TRAVEL, CONFERENCES & MEETINGS	5,500.00	7,136.94
001-6003-514-306	MEMBERSHIPS/DUES/SUBSCRIPTIONS	5,500.00	4,771.18
001-6003-514-308	UNIFORMS	0.00	63.00
001-6003-514-311	GENERAL LEGAL SERVICES	0.00	12,185.66
001-6003-514-311-02	OUTSIDE LEGAL COUNSEL/SERVICES	175,000.00	230,355.42
	TOTAL LEGAL	464,442.00	493,396.55



CITY OF MARATHON  
 Prior Year  
 Budgetary Posting Journal

Account Description	Account Number	Date	Mo/Yr	Transaction Description	P.O. Num
PROF SVS - LEGAL & LITIGATION	430-6910-538-311-03	5/10/2018	05/2018	RECLASS GRASSY KEY SUBDIVISION V CITY	
PROF SVS - LEGAL & LITIGATION	430-6910-538-311-03	6/12/2018	06/2018	0308 150291 GRASSY KEY SUBDIVISION V CITY	
PROF SVS - LEGAL & LITIGATION	430-6910-538-311-03	7/10/2018	07/2018	0308 150291 GRASSY KEY SUBDIVISION V CITY	
PROF SVS - LEGAL & LITIGATION	430-6910-538-311-03	7/10/2018	07/2018	0308 150362 GRASSY KEY (#2) V CITY	
PROF SVS - LEGAL & LITIGATION	430-6910-538-311-03	8/20/2018	08/2018	0308 150291 GRASSY KEY SUBDIVISION V CITY	
PROF SVS - LEGAL & LITIGATION	430-6910-538-311-03	9/27/2018	09/2018	0308 150291 GRASSY KEY SUBDIVISION V CITY	
PROF SVS - LEGAL & LITIGATION	430-6910-538-311-03	9/27/2018	09/2018	0308 150362 GRASSY KEY (#2) V CITY	
Totals: Orig-App= .00		Rev/Amend= .00	Transfers= .00	Per-Exp= 6,874.70	Encumb= .00

A11112  
Date 5/6/2020  
Time 12:38 PM

CITY OF MARATHON  
Prior Year  
Budgetary Posting Journal

Invoice	Trans Number (T)	Ven/Cus (T)	Vendor/(*)Customer Name	Type	Transaction	Debits	Credits Reference
				DR	Pd Exp	159.50	0.00 0518-33
206415	49028 C	4069	VERNIS&BOWLING OF THE FLORIDA KEYS,	DR	Pd Exp	616.70	0.00
207667	49312 C	4069	VERNIS&BOWLING OF THE FLORIDA KEYS,	DR	Pd Exp	885.50	0.00
207668	49312 C	4069	VERNIS&BOWLING OF THE FLORIDA KEYS,	DR	Pd Exp	183.50	0.00
209905	49718 C	4069	VERNIS&BOWLING OF THE FLORIDA KEYS,	DR	Pd Exp	433.00	0.00
212083	50141 C	4069	VERNIS&BOWLING OF THE FLORIDA KEYS,	DR	Pd Exp	4,219.50	0.00
212084	50141 C	4069	VERNIS&BOWLING OF THE FLORIDA KEYS,	DR	Pd Exp	377.00	0.00

CITY OF MARATHON  
 Prior Year  
 Budgetary Posting Journal

Account Description	Account Number	Date	Mo/Yr	Transaction Description	P.O. Num
SALARIES	001-6003-514-101	9/30/2018	10/2018	EOY PAYROLL ACCRUAL ENDING 9-28-18	
SALARIES	001-6003-514-101	10/5/2018	10/2018	PAYROLL PERIOD ENDING 9/28/18	
SALARIES	001-6003-514-101	10/19/2018	10/2018	PAYROLL PERIOD ENDING 10/12/18	
SALARIES	001-6003-514-101	11/2/2018	11/2018	PAYROLL PERIOD ENDING 10/26/18	
SALARIES	001-6003-514-101	11/15/2018	11/2018	PAYROLL PERIOD ENDING 11/9/18	
SALARIES	001-6003-514-101	11/30/2018	11/2018	PAYROLL PERIOD ENDING 11/23/18	
SALARIES	001-6003-514-101	12/14/2018	12/2018	PAYROLL PERIOD ENDING 12/7/18	
SALARIES	001-6003-514-101	12/28/2018	12/2018	PAYROLL PERIOD ENDING 12/21/18	
SALARIES	001-6003-514-101	1/11/2019	01/2019	PAYROLL PERIOD ENDING 1/4/19	
SALARIES	001-6003-514-101	1/25/2019	01/2019	PAYROLL PERIOD ENDING 1/18/19	
SALARIES	001-6003-514-101	2/8/2019	02/2019	PAYROLL PERIOD ENDING 2/1/19	
SALARIES	001-6003-514-101	2/22/2019	02/2019	PAYROLL PERIOD ENDING 2/15/19	
SALARIES	001-6003-514-101	3/8/2019	03/2019	PAYROLL PERIOD ENDING 3/1/19	
SALARIES	001-6003-514-101	3/22/2019	03/2019	PAYROLL PERIOD ENDING 3/15/19	
SALARIES	001-6003-514-101	4/5/2019	04/2019	PAYROLL PERIOD ENDING 3/29/19	
SALARIES	001-6003-514-101	4/19/2019	04/2019	PAYROLL PERIOD ENDING 4/12/19	
SALARIES	001-6003-514-101	5/3/2019	05/2019	PAYROLL PERIOD ENDING 4/26/19	
SALARIES	001-6003-514-101	5/17/2019	05/2019	PAYROLL PERIOD ENDING 5/10/19	
SALARIES	001-6003-514-101	5/31/2019	05/2019	PAYROLL PERIOD ENDING 5/24/19	
SALARIES	001-6003-514-101	6/14/2019	06/2019	PAYROLL PERIOD ENDING 6/7/19	
SALARIES	001-6003-514-101	6/28/2019	06/2019	PAYROLL PERIOD ENDING 6/21/19	
SALARIES	001-6003-514-101	7/12/2019	07/2019	PAYROLL PERIOD ENDING 7/5/2019	
SALARIES	001-6003-514-101	7/26/2019	07/2019	PAYROLL PERIOD ENDING 7/19/19	
SALARIES	001-6003-514-101	8/8/2019	08/2019	PAYROLL PERIOD ENDING	
SALARIES	001-6003-514-101	8/22/2019	08/2019	PAYROLL PERIOD ENDING 8/16/19	
SALARIES	001-6003-514-101	9/5/2019	09/2019	PAYROLL PERIOD ENDING 8/30/19	
SALARIES	001-6003-514-101	9/19/2019	09/2019	PAYROLL PERIOD ENDING 9/13/19	
SALARIES	001-6003-514-101	9/30/2019	09/2019	PAYROLL PERIOD ENDING 9/27/19	
	Totals: Orig-App= .00	Rev/Amend= .00	Transfers= .00	Per-Exp= 184,086.94	Encumb= .00
PAYROLL TAXES	001-6003-514-140	9/30/2018	10/2018	EOY PAYROLL ACCRUAL ENDING 9-28-18	

CITY OF MARATHON  
 Prior Year  
 Budgetary Posting Journal

Account Description	Account Number	Date	Mo/Yr	Transaction Description	P.O. Num
PAYROLL TAXES	001-6003-514-140	10/5/2018	10/2018	PAYROLL PERIOD ENDING 9/28/18	
PAYROLL TAXES	001-6003-514-140	10/19/2018	10/2018	PAYROLL PERIOD ENDING 10/12/18	
PAYROLL TAXES	001-6003-514-140	11/2/2018	11/2018	PAYROLL PERIOD ENDING 10/26/18	
PAYROLL TAXES	001-6003-514-140	11/15/2018	11/2018	PAYROLL PERIOD ENDING 11/9/18	
PAYROLL TAXES	001-6003-514-140	11/30/2018	11/2018	PAYROLL PERIOD ENDING 11/23/18	
PAYROLL TAXES	001-6003-514-140	12/14/2018	12/2018	PAYROLL PERIOD ENDING 12/7/18	
PAYROLL TAXES	001-6003-514-140	12/28/2018	12/2018	PAYROLL PERIOD ENDING 12/21/18	
PAYROLL TAXES	001-6003-514-140	1/11/2019	01/2019	PAYROLL PERIOD ENDING 1/4/19	
PAYROLL TAXES	001-6003-514-140	1/25/2019	01/2019	PAYROLL PERIOD ENDING 1/18/19	
PAYROLL TAXES	001-6003-514-140	2/8/2019	02/2019	PAYROLL PERIOD ENDING 2/1/19	
PAYROLL TAXES	001-6003-514-140	2/22/2019	02/2019	PAYROLL PERIOD ENDING 2/15/19	
PAYROLL TAXES	001-6003-514-140	3/8/2019	03/2019	PAYROLL PERIOD ENDING 3/1/19	
PAYROLL TAXES	001-6003-514-140	3/22/2019	03/2019	PAYROLL PERIOD ENDING 3/15/19	
PAYROLL TAXES	001-6003-514-140	4/5/2019	04/2019	PAYROLL PERIOD ENDING 3/29/19	
PAYROLL TAXES	001-6003-514-140	4/19/2019	04/2019	PAYROLL PERIOD ENDING 4/12/19	
PAYROLL TAXES	001-6003-514-140	5/3/2019	05/2019	PAYROLL PERIOD ENDING 4/26/19	
PAYROLL TAXES	001-6003-514-140	5/17/2019	05/2019	PAYROLL PERIOD ENDING 5/10/19	
PAYROLL TAXES	001-6003-514-140	5/31/2019	05/2019	PAYROLL PERIOD ENDING 5/24/19	
PAYROLL TAXES	001-6003-514-140	6/14/2019	06/2019	PAYROLL PERIOD ENDING 6/7/19	
PAYROLL TAXES	001-6003-514-140	6/28/2019	06/2019	PAYROLL PERIOD ENDING 6/21/19	
PAYROLL TAXES	001-6003-514-140	7/12/2019	07/2019	PAYROLL PERIOD ENDING 7/5/2019	
PAYROLL TAXES	001-6003-514-140	7/26/2019	07/2019	PAYROLL PERIOD ENDING 7/19/19	
PAYROLL TAXES	001-6003-514-140	8/8/2019	08/2019	PAYROLL PERIOD ENDING	
PAYROLL TAXES	001-6003-514-140	8/22/2019	08/2019	PAYROLL PERIOD ENDING 8/16/19	
PAYROLL TAXES	001-6003-514-140	9/5/2019	09/2019	PAYROLL PERIOD ENDING 8/30/19	
PAYROLL TAXES	001-6003-514-140	9/19/2019	09/2019	PAYROLL PERIOD ENDING 9/13/19	
PAYROLL TAXES	001-6003-514-140	9/30/2019	09/2019	PAYROLL PERIOD ENDING 9/27/19	
	Totals: Orig-App= .00	Rev/Amend= .00	Transfers= .00	Per-Exp= 12,670.84	Encumb= .00
RETIREMENT BENEFITS	001-6003-514-141	9/30/2018	10/2018	EOY PAYROLL ACCRUAL ENDING 9-28-18	
RETIREMENT BENEFITS	001-6003-514-141	9/30/2018	10/2018	EOY PAYROLL ACCRUAL ENDING 9-28-18	
RETIREMENT BENEFITS	001-6003-514-141	10/5/2018	10/2018	PAYROLL PERIOD ENDING 9/28/18	

CITY OF MARATHON  
Prior Year  
Budgetary Posting Journal

Account Description	Account Number	Date	Mo/Yr	Transaction Description	P.O. Num
RETIREMENT BENEFITS	001-6003-514-141	10/5/2018	10/2018	PAYROLL PERIOD ENDING 9/28/18	
RETIREMENT BENEFITS	001-6003-514-141	10/19/2018	10/2018	PAYROLL PERIOD ENDING 10/12/18	
RETIREMENT BENEFITS	001-6003-514-141	10/19/2018	10/2018	PAYROLL PERIOD ENDING 10/12/18	
RETIREMENT BENEFITS	001-6003-514-141	11/2/2018	11/2018	PAYROLL PERIOD ENDING 10/26/18	
RETIREMENT BENEFITS	001-6003-514-141	11/2/2018	11/2018	PAYROLL PERIOD ENDING 10/26/18	
RETIREMENT BENEFITS	001-6003-514-141	11/15/2018	11/2018	PAYROLL PERIOD ENDING 11/9/18	
RETIREMENT BENEFITS	001-6003-514-141	11/15/2018	11/2018	PAYROLL PERIOD ENDING 11/9/18	
RETIREMENT BENEFITS	001-6003-514-141	11/30/2018	11/2018	PAYROLL PERIOD ENDING 11/23/18	
RETIREMENT BENEFITS	001-6003-514-141	11/30/2018	11/2018	PAYROLL PERIOD ENDING 11/23/18	
RETIREMENT BENEFITS	001-6003-514-141	12/14/2018	12/2018	PAYROLL PERIOD ENDING 12/7/18	
RETIREMENT BENEFITS	001-6003-514-141	12/14/2018	12/2018	PAYROLL PERIOD ENDING 12/7/18	
RETIREMENT BENEFITS	001-6003-514-141	12/28/2018	12/2018	PAYROLL PERIOD ENDING 12/21/18	
RETIREMENT BENEFITS	001-6003-514-141	12/28/2018	12/2018	PAYROLL PERIOD ENDING 12/21/18	
RETIREMENT BENEFITS	001-6003-514-141	1/11/2019	01/2019	PAYROLL PERIOD ENDING 1/4/19	
RETIREMENT BENEFITS	001-6003-514-141	1/11/2019	01/2019	PAYROLL PERIOD ENDING 1/4/19	
RETIREMENT BENEFITS	001-6003-514-141	1/25/2019	01/2019	PAYROLL PERIOD ENDING 1/18/19	
RETIREMENT BENEFITS	001-6003-514-141	1/25/2019	01/2019	PAYROLL PERIOD ENDING 1/18/19	
RETIREMENT BENEFITS	001-6003-514-141	2/8/2019	02/2019	PAYROLL PERIOD ENDING 2/1/19	
RETIREMENT BENEFITS	001-6003-514-141	2/8/2019	02/2019	PAYROLL PERIOD ENDING 2/1/19	
RETIREMENT BENEFITS	001-6003-514-141	2/22/2019	02/2019	PAYROLL PERIOD ENDING 2/15/19	
RETIREMENT BENEFITS	001-6003-514-141	2/22/2019	02/2019	PAYROLL PERIOD ENDING 2/15/19	
RETIREMENT BENEFITS	001-6003-514-141	3/8/2019	03/2019	PAYROLL PERIOD ENDING 3/1/19	
RETIREMENT BENEFITS	001-6003-514-141	3/8/2019	03/2019	PAYROLL PERIOD ENDING 3/1/19	
RETIREMENT BENEFITS	001-6003-514-141	3/22/2019	03/2019	PAYROLL PERIOD ENDING 3/15/19	
RETIREMENT BENEFITS	001-6003-514-141	3/22/2019	03/2019	PAYROLL PERIOD ENDING 3/15/19	
RETIREMENT BENEFITS	001-6003-514-141	4/5/2019	04/2019	PAYROLL PERIOD ENDING 3/29/19	
RETIREMENT BENEFITS	001-6003-514-141	4/5/2019	04/2019	PAYROLL PERIOD ENDING 3/29/19	
RETIREMENT BENEFITS	001-6003-514-141	4/19/2019	04/2019	PAYROLL PERIOD ENDING 4/12/19	
RETIREMENT BENEFITS	001-6003-514-141	4/19/2019	04/2019	PAYROLL PERIOD ENDING 4/12/19	
RETIREMENT BENEFITS	001-6003-514-141	5/3/2019	05/2019	PAYROLL PERIOD ENDING 4/26/19	
RETIREMENT BENEFITS	001-6003-514-141	5/3/2019	05/2019	PAYROLL PERIOD ENDING 4/26/19	
RETIREMENT BENEFITS	001-6003-514-141	5/17/2019	05/2019	PAYROLL PERIOD ENDING 5/10/19	

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RETIREMENT BENEFITS	001-6003-514-141	5/17/2019	05/2019	PAYROLL PERIOD ENDING 5/10/19	
RETIREMENT BENEFITS	001-6003-514-141	5/31/2019	05/2019	PAYROLL PERIOD ENDING 5/24/19	
RETIREMENT BENEFITS	001-6003-514-141	5/31/2019	05/2019	PAYROLL PERIOD ENDING 5/24/19	
RETIREMENT BENEFITS	001-6003-514-141	6/14/2019	06/2019	PAYROLL PERIOD ENDING 6/7/19	
RETIREMENT BENEFITS	001-6003-514-141	6/14/2019	06/2019	PAYROLL PERIOD ENDING 6/7/19	
RETIREMENT BENEFITS	001-6003-514-141	6/28/2019	06/2019	PAYROLL PERIOD ENDING 6/21/19	
RETIREMENT BENEFITS	001-6003-514-141	6/28/2019	06/2019	PAYROLL PERIOD ENDING 6/21/19	
RETIREMENT BENEFITS	001-6003-514-141	7/12/2019	07/2019	PAYROLL PERIOD ENDING 7/5/2019	
RETIREMENT BENEFITS	001-6003-514-141	7/12/2019	07/2019	PAYROLL PERIOD ENDING 7/5/2019	
RETIREMENT BENEFITS	001-6003-514-141	7/26/2019	07/2019	PAYROLL PERIOD ENDING 7/19/19	
RETIREMENT BENEFITS	001-6003-514-141	7/26/2019	07/2019	PAYROLL PERIOD ENDING 7/19/19	
RETIREMENT BENEFITS	001-6003-514-141	8/8/2019	08/2019	PAYROLL PERIOD ENDING	
RETIREMENT BENEFITS	001-6003-514-141	8/8/2019	08/2019	PAYROLL PERIOD ENDING	
RETIREMENT BENEFITS	001-6003-514-141	8/22/2019	08/2019	PAYROLL PERIOD ENDING 8/16/19	
RETIREMENT BENEFITS	001-6003-514-141	8/22/2019	08/2019	PAYROLL PERIOD ENDING 8/16/19	
RETIREMENT BENEFITS	001-6003-514-141	9/5/2019	09/2019	PAYROLL PERIOD ENDING 8/30/19	
RETIREMENT BENEFITS	001-6003-514-141	9/5/2019	09/2019	PAYROLL PERIOD ENDING 8/30/19	
RETIREMENT BENEFITS	001-6003-514-141	9/19/2019	09/2019	PAYROLL PERIOD ENDING 9/13/19	
RETIREMENT BENEFITS	001-6003-514-141	9/19/2019	09/2019	PAYROLL PERIOD ENDING 9/13/19	
RETIREMENT BENEFITS	001-6003-514-141	9/30/2019	09/2019	PAYROLL PERIOD ENDING 9/27/19	
RETIREMENT BENEFITS	001-6003-514-141	9/30/2019	09/2019	PAYROLL PERIOD ENDING 9/27/19	
Totals: Orig-App= .00		Rev/Amend= .00	Transfers= .00	Per-Exp= 24,940.30	Encumb= .00
HEALTH INSURANCE PREMIUMS	001-6003-514-142-01	10/2/2018	10/2018	#40127 - OCTOBER 2018 - HEALTH INSURANCE	
HEALTH INSURANCE PREMIUMS	001-6003-514-142-01	10/29/2018	10/2018	#40127 - NOVEMBER 2018 - HEALTH INSURANCE	
HEALTH INSURANCE PREMIUMS	001-6003-514-142-01	11/28/2018	11/2018	#40127 - DECEMBER 2018 - HEALTH INSURANCE	
HEALTH INSURANCE PREMIUMS	001-6003-514-142-01	1/4/2019	01/2019	#40127 - JANUARY 2019 - HEALTH INSURANCE	
HEALTH INSURANCE PREMIUMS	001-6003-514-142-01	1/28/2019	01/2019	#40127 - FEBRUARY 2019 - HEALTH INSURANCE	
HEALTH INSURANCE PREMIUMS	001-6003-514-142-01	2/27/2019	02/2019	#40127 - MARCH 2019 - HEALTH INSURANCE	
HEALTH INSURANCE PREMIUMS	001-6003-514-142-01	3/27/2019	03/2019	#40127 - APRIL 2019 - HEALTH INSURANCE	
HEALTH INSURANCE PREMIUMS	001-6003-514-142-01	4/23/2019	04/2019	#40127 - MAY 2019 - HEALTH INSURANCE	
HEALTH INSURANCE PREMIUMS	001-6003-514-142-01	5/30/2019	05/2019	#40127 - JUNE 2019 - HEALTH INSURANCE	

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HEALTH INSURANCE PREMIUMS	001-6003-514-142-01	6/26/2019	06/2019	#40127 - JULY 2019 - HEALTH INSURANCE	
HEALTH INSURANCE PREMIUMS	001-6003-514-142-01	7/23/2019	07/2019	#40127 - AUGUST 2019 - HEALTH INSURANCE	
HEALTH INSURANCE PREMIUMS	001-6003-514-142-01	8/27/2019	08/2019	#40127 - SEPTEMBER 2019 - HEALTH INSURANCE	
HEALTH INSURANCE PREMIUMS	001-6003-514-142-01	9/30/2019	09/2019	TO REVERSE HEALTH WITHHOLDINGS - EE	
	Totals: Orig-App= .00	Rev/Amend= .00	Transfers= .00	Per-Exp= 15,364.66	Encumb= .00
DENTAL INSURANCE PREMIUMS	001-6003-514-142-02	10/2/2018	10/2018	ID#G000841J DENTAL OCTOBER 2018	
DENTAL INSURANCE PREMIUMS	001-6003-514-142-02	10/30/2018	10/2018	ID#G000841J DENTAL - NOVEMBER 2018	
DENTAL INSURANCE PREMIUMS	001-6003-514-142-02	11/28/2018	11/2018	ID#G000841J DENTAL - DECEMBER 2018	
DENTAL INSURANCE PREMIUMS	001-6003-514-142-02	1/4/2019	01/2019	ID#G000841J DENTAL- JANUARY 2019	
DENTAL INSURANCE PREMIUMS	001-6003-514-142-02	1/29/2019	01/2019	ID#G000841J DENTAL - FEBRUARY 2019	
DENTAL INSURANCE PREMIUMS	001-6003-514-142-02	2/28/2019	02/2019	ID#G000841J DENTAL	
DENTAL INSURANCE PREMIUMS	001-6003-514-142-02	3/27/2019	03/2019	ID#G000841J DENTAL - APRIL 2019	
DENTAL INSURANCE PREMIUMS	001-6003-514-142-02	4/18/2019	04/2019	ID#G000841J DENTAL - MAY 2019	
DENTAL INSURANCE PREMIUMS	001-6003-514-142-02	5/30/2019	05/2019	ID#G000841J DENTAL - JUNE 2019	
DENTAL INSURANCE PREMIUMS	001-6003-514-142-02	7/2/2019	07/2019	ID#G000841J DENTAL - JULY 2019	
DENTAL INSURANCE PREMIUMS	001-6003-514-142-02	7/24/2019	07/2019	ID#G000841J DENTAL - AUGUST 2019	
DENTAL INSURANCE PREMIUMS	001-6003-514-142-02	8/27/2019	08/2019	ID#G000841J DENTAL - SEPTEMBER 2019	
	Totals: Orig-App= .00	Rev/Amend= .00	Transfers= .00	Per-Exp= 605.16	Encumb= .00
LIFE/AD&D/DISABILITY PREMIUMS	001-6003-514-142-03	10/2/2018	10/2018	ID#G000841J LTD/STD, VOL LIFE - OCTOBER 2018	
LIFE/AD&D/DISABILITY PREMIUMS	001-6003-514-142-03	10/22/2018	10/2018	CTYMARATHO-BL-1503729 LIFE/AD&D-NOV 2018	
LIFE/AD&D/DISABILITY PREMIUMS	001-6003-514-142-03	10/30/2018	10/2018	ID#G000841J LTD/STD VOL LIFE - NOVEMBER 2018	
LIFE/AD&D/DISABILITY PREMIUMS	001-6003-514-142-03	11/28/2018	11/2018	ID#G000841J - LTD/STD-VOL LIFE-DECEMBER 2018	
LIFE/AD&D/DISABILITY PREMIUMS	001-6003-514-142-03	11/28/2018	11/2018	CTYMARATHO-BL-1503729 LIFE/AD&D-DEC 2018	
LIFE/AD&D/DISABILITY PREMIUMS	001-6003-514-142-03	1/4/2019	01/2019	ID#G000841J LTD/STD, VOL LIFE - JAN 2019	
LIFE/AD&D/DISABILITY PREMIUMS	001-6003-514-142-03	1/4/2019	01/2019	CTYMARATHO-BL-1503729 LIFE/AD&D-JAN 2019	
LIFE/AD&D/DISABILITY PREMIUMS	001-6003-514-142-03	1/24/2019	01/2019	CTYMARATHO-BL-1503729 LIFE/AD&D-FEB 2019	
LIFE/AD&D/DISABILITY PREMIUMS	001-6003-514-142-03	1/29/2019	01/2019	ID#G000841J LTD/STD, VOL LIFE - FEB 2019	
LIFE/AD&D/DISABILITY PREMIUMS	001-6003-514-142-03	2/27/2019	02/2019	CTYMARATHO-BL-1503729 LIFE/AD&D-MARCH 2019	
LIFE/AD&D/DISABILITY PREMIUMS	001-6003-514-142-03	2/28/2019	02/2019	ID#G000841J LTD/STD, VOL LIFE - MARCH 2019	
LIFE/AD&D/DISABILITY PREMIUMS	001-6003-514-142-03	3/27/2019	03/2019	ID#G000841J LTD/STD, VOL LIFE - APRIL 2019	

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LIFE/AD&D/DISABILITY PREMIUMS	001-6003-514-142-03	3/27/2019	03/2019	CTYMARATHO-BL-1503729 LIFE/AD&D-APRIL 2019	
LIFE/AD&D/DISABILITY PREMIUMS	001-6003-514-142-03	3/31/2019	03/2019	RECLASS LINCOLN NAT'L OCT18 LIFE/AD&D	
LIFE/AD&D/DISABILITY PREMIUMS	001-6003-514-142-03	4/18/2019	04/2019	ID#G000841J LTD/STD, VOL LIFE - MAY 2019	
LIFE/AD&D/DISABILITY PREMIUMS	001-6003-514-142-03	4/18/2019	04/2019	CTYMARATHO-BL-1503729 LIFE/AD&D-MAY 2019	
LIFE/AD&D/DISABILITY PREMIUMS	001-6003-514-142-03	5/30/2019	05/2019	ID#G000841J LTD/STD, VOL LIFE - JUNE 2019	
LIFE/AD&D/DISABILITY PREMIUMS	001-6003-514-142-03	5/30/2019	05/2019	CTYMARATHO-BL-1503729 LIFE/AD&D-JUNE 2019	
LIFE/AD&D/DISABILITY PREMIUMS	001-6003-514-142-03	6/26/2019	06/2019	CTYMARATHO-BL-1503729 LIFE/AD&D-JULY 2019	
LIFE/AD&D/DISABILITY PREMIUMS	001-6003-514-142-03	7/2/2019	07/2019	ID#G000841J LTD/STD, VOL LIFE - JULY 2019	
LIFE/AD&D/DISABILITY PREMIUMS	001-6003-514-142-03	7/24/2019	07/2019	ID#G000841J LTD/STD VOL LIFE - AUGUST 2019	
LIFE/AD&D/DISABILITY PREMIUMS	001-6003-514-142-03	7/24/2019	07/2019	CTYMARATHO-BL-1503729 LIFE/AD&D-AUGUST 2019	
LIFE/AD&D/DISABILITY PREMIUMS	001-6003-514-142-03	8/27/2019	08/2019	ID#G000841J LTD/STD, VOL LIFE - SEPT 2019	
LIFE/AD&D/DISABILITY PREMIUMS	001-6003-514-142-03	8/27/2019	08/2019	CTYMARATHO-BL-1503729 LIFE/AD&D-SEPT 2019	
	Totals: Orig-App= .00	Rev/Amend= .00	Transfers= .00	Per-Exp= 628.32	Encumb= .00
VISION INSURANCE PREMIUMS	001-6003-514-142-04	10/15/2018	10/2018	OCTOBER 2018 VISION INS-GROUP 460 FMIT 928	
VISION INSURANCE PREMIUMS	001-6003-514-142-04	11/5/2018	11/2018	NOV 2018 - VISION INS, GROUP 460, FMIT 928	
VISION INSURANCE PREMIUMS	001-6003-514-142-04	11/28/2018	11/2018	DEC 2018 - VISION INS, GROUP 460, FMIT 928	
VISION INSURANCE PREMIUMS	001-6003-514-142-04	1/4/2019	01/2019	JANUARY 2019 VISION INS, GROUP 460, FMIT 928	
VISION INSURANCE PREMIUMS	001-6003-514-142-04	1/30/2019	01/2019	FEBRUARY 2019- VISION INS-GROUP 460-FMIT 928	
VISION INSURANCE PREMIUMS	001-6003-514-142-04	2/27/2019	02/2019	MARCH 2019 - VISION INS, GROUP 460, FMIT 928	
VISION INSURANCE PREMIUMS	001-6003-514-142-04	3/27/2019	03/2019	APRIL 2019 - VISION INS, GROUP 460, FMIT 928	
VISION INSURANCE PREMIUMS	001-6003-514-142-04	4/25/2019	04/2019	MAY 2019 - VISION INS, GROUP 460, FMIT 928	
VISION INSURANCE PREMIUMS	001-6003-514-142-04	6/5/2019	06/2019	JUNE 2019 - VISION INS, GROUP 460, FMIT 928	
VISION INSURANCE PREMIUMS	001-6003-514-142-04	7/2/2019	07/2019	JULY 2019 - VISION INS, GROUP 460, FMIT 928	
VISION INSURANCE PREMIUMS	001-6003-514-142-04	7/30/2019	07/2019	AUGUST 2019 VISION INS, GROUP 460, FMIT 928	
VISION INSURANCE PREMIUMS	001-6003-514-142-04	9/5/2019	09/2019	SEPT 2019 - VISION INS, GROUP 460, FMIT 928	
	Totals: Orig-App= .00	Rev/Amend= .00	Transfers= .00	Per-Exp= 93.24	Encumb= .00
WORKERS COMPENSATION	001-6003-514-144	10/10/2018	10/2018	QTLY WORKERS COMP - 10/1/18-10/1/19	
WORKERS COMPENSATION	001-6003-514-144	12/17/2018	12/2018	QTLY WORKERS COMP - 10/1/18-10/1/19	
WORKERS COMPENSATION	001-6003-514-144	3/14/2019	03/2019	QTLY WORKERS COMP - 10/1/18-10/1/19	
WORKERS COMPENSATION	001-6003-514-144	6/26/2019	06/2019	4TH QTR - WORKERS COMP - 10/1/18-10/1/19	



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Totals: Orig-App= .00		Rev/Amend= .00	Transfers= .00	Per-Exp= 129.74	Encumb= .00
COMMUNICATIONS	001-6003-514-302	10/24/2018	10/2018	#287281989237	
COMMUNICATIONS	001-6003-514-302	11/20/2018	11/2018	#287281989237	
COMMUNICATIONS	001-6003-514-302	1/4/2019	01/2019	#287281989237	
COMMUNICATIONS	001-6003-514-302	1/22/2019	01/2019	#287281989237	
COMMUNICATIONS	001-6003-514-302	3/7/2019	02/2019	#287281989237	
COMMUNICATIONS	001-6003-514-302	3/13/2019	03/2019	#287281989237	
COMMUNICATIONS	001-6003-514-302	4/11/2019	04/2019	#287281989237	
COMMUNICATIONS	001-6003-514-302	5/21/2019	05/2019	#287281989237	
COMMUNICATIONS	001-6003-514-302	6/21/2019	06/2019	#287281989237	
COMMUNICATIONS	001-6003-514-302	6/21/2019	06/2019	#287281989237	
COMMUNICATIONS	001-6003-514-302	7/21/2019	07/2019	#287281989237	
COMMUNICATIONS	001-6003-514-302	7/21/2019	07/2019	#287281989237	
COMMUNICATIONS	001-6003-514-302	8/21/2019	08/2019	#287281989237	
COMMUNICATIONS	001-6003-514-302	8/21/2019	08/2019	#287281989237	
COMMUNICATIONS	001-6003-514-302	9/24/2019	09/2019	#287281989237	
COMMUNICATIONS	001-6003-514-302	9/24/2019	09/2019	#287281989237	
Totals: Orig-App= .00		Rev/Amend= .00	Transfers= .00	Per-Exp= 365.15	Encumb= .00
TRAVEL, CONFERENCES & MEETINGS	001-6003-514-305	11/20/2018	10/2018	CLE COURSE REGISTRATION PUBLIC EMPLOYMENT LA	
TRAVEL, CONFERENCES & MEETINGS	001-6003-514-305	11/1/2018	11/2018	ANNUAL PUBLIC EMPLOYMENT LABOR FORUM	
TRAVEL, CONFERENCES & MEETINGS	001-6003-514-305	11/2/2018	11/2018	MIGUT - MISC EMPL REIMBURSEMENT (TOLLS)	
TRAVEL, CONFERENCES & MEETINGS	001-6003-514-305	12/20/2018	11/2018	CAR RENTAL - ANNUAL PUBLIC EMPLOYMENT LABOR	
TRAVEL, CONFERENCES & MEETINGS	001-6003-514-305	12/20/2018	11/2018	PARKING	
TRAVEL, CONFERENCES & MEETINGS	001-6003-514-305	12/20/2018	11/2018	FUEL	
TRAVEL, CONFERENCES & MEETINGS	001-6003-514-305	12/20/2018	11/2018	HOTEL STAY	
TRAVEL, CONFERENCES & MEETINGS	001-6003-514-305	12/11/2018	12/2018	MILEAGE REIMBURSEMENT FOR HEARING-KEY WEST	
TRAVEL, CONFERENCES & MEETINGS	001-6003-514-305	1/30/2019	01/2019	ENVIRONMENTAL CONFERENCE-D MIGUT-2/7-2/10/19	
TRAVEL, CONFERENCES & MEETINGS	001-6003-514-305	2/19/2019	02/2019	RESERVATION 2/7-2/9	
TRAVEL, CONFERENCES & MEETINGS	001-6003-514-305	3/5/2019	03/2019	ENVIRONMENTAL CONFERENCE 2/7/19	
TRAVEL, CONFERENCES & MEETINGS	001-6003-514-305	3/15/2019	03/2019	7 GUEST ROOMS - CONFIRMATION NUMBERS -	

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TRAVEL, CONFERENCES & MEETINGS	001-6003-514-305	3/18/2019	03/2019	PARKING AT AIRPORT 2/7 - 2-10	
TRAVEL, CONFERENCES & MEETINGS	001-6003-514-305	3/18/2019	03/2019	RETURN ROOM CHARGE - PAID BY CHECK	
TRAVEL, CONFERENCES & MEETINGS	001-6003-514-305	3/18/2019	03/2019	PARKING AT HOTEL	
TRAVEL, CONFERENCES & MEETINGS	001-6003-514-305	3/18/2019	03/2019	MIGUT- AIRFARE- FLKEYS DAYS	
TRAVEL, CONFERENCES & MEETINGS	001-6003-514-305	4/2/2019	04/2019	FLORIDA KEYS DAYS - AIRPORT SHUTTLE	
TRAVEL, CONFERENCES & MEETINGS	001-6003-514-305	4/8/2019	04/2019	SENATE COMM HEARING-TALLAHASSEE-3/25/19	
TRAVEL, CONFERENCES & MEETINGS	001-6003-514-305	4/15/2019	04/2019	FL KEYS DAYS - TALLAHASSEE	
TRAVEL, CONFERENCES & MEETINGS	001-6003-514-305	4/19/2019	04/2019	HOTEL DEPOSIT FOR TRIP 5/9-5/12	
TRAVEL, CONFERENCES & MEETINGS	001-6003-514-305	4/19/2019	04/2019	REFUND	
TRAVEL, CONFERENCES & MEETINGS	001-6003-514-305	6/25/2019	05/2019	DEPOSIT ON HOTEL STAY JULY 10-13	
TRAVEL, CONFERENCES & MEETINGS	001-6003-514-305	6/25/2019	05/2019	CONFERENCE REGISTRATION FEE	
TRAVEL, CONFERENCES & MEETINGS	001-6003-514-305	6/25/2019	05/2019	HOTEL 5/9 & 5/10	
TRAVEL, CONFERENCES & MEETINGS	001-6003-514-305	6/25/2019	05/2019	PARKING THR, FRI, SAT	
TRAVEL, CONFERENCES & MEETINGS	001-6003-514-305	6/6/2019	06/2019	LOCAL GOVERNMENT LAW CONFERENCE-ORLANDO 5/19	
TRAVEL, CONFERENCES & MEETINGS	001-6003-514-305	7/17/2019	07/2019	REG TO FMAA 38TH ANNUAL SEMINAR	
TRAVEL, CONFERENCES & MEETINGS	001-6003-514-305	8/5/2019	08/2019	FMAA ANNUAL SEMINAR - 7/11-7/13/19	
TRAVEL, CONFERENCES & MEETINGS	001-6003-514-305	8/16/2019	08/2019	HOTEL CHARGE FROM 7/11 STAY	
TRAVEL, CONFERENCES & MEETINGS	001-6003-514-305	9/23/2019	09/2019	2019 FAPA LEGAL UPDATE SEMINAR	
TRAVEL, CONFERENCES & MEETINGS	001-6003-514-305	10/21/2019	09/2019	AIRFARE TO JACKSONVILLE	
Totals: Orig-App= .00		Rev/Amend= .00	Transfers= .00	Per-Exp= 7,136.94	Encumb= .00
MEMBERSHIPS/DUES/SUBSCRIPTIONS	001-6003-514-306	11/20/2018	10/2018	LEGAL LIBRARY SUBSCRIPTION	
MEMBERSHIPS/DUES/SUBSCRIPTIONS	001-6003-514-306	12/20/2018	11/2018	LEGAL LIBRARY SUBSCRIPTION	
MEMBERSHIPS/DUES/SUBSCRIPTIONS	001-6003-514-306	1/18/2019	01/2019	LEGAL LIBRARY SUBSCRIPTION	
MEMBERSHIPS/DUES/SUBSCRIPTIONS	001-6003-514-306	2/19/2019	02/2019	LEGAL SUBSCRIPTION	
MEMBERSHIPS/DUES/SUBSCRIPTIONS	001-6003-514-306	3/18/2019	03/2019	MONTHLY SUBSCRIPTION	
MEMBERSHIPS/DUES/SUBSCRIPTIONS	001-6003-514-306	4/2/2019	04/2019	ANNUAL BAR DUES - BOARD CERTIFICATE- D MIGUT	
MEMBERSHIPS/DUES/SUBSCRIPTIONS	001-6003-514-306	4/19/2019	04/2019	LEGAL LIBRARY SUBSCRIPTION	
MEMBERSHIPS/DUES/SUBSCRIPTIONS	001-6003-514-306	5/21/2019	05/2019	WEST LAW SUBSCRIPTION	
MEMBERSHIPS/DUES/SUBSCRIPTIONS	001-6003-514-306	5/21/2019	05/2019	AUDIO WEBCAST- CHALLENGING AND DEFENDING QUA	
MEMBERSHIPS/DUES/SUBSCRIPTIONS	001-6003-514-306	6/25/2019	05/2019	LEGAL LIBRARY SUBSCRIPTION	
MEMBERSHIPS/DUES/SUBSCRIPTIONS	001-6003-514-306	7/17/2019	07/2019	LEGAL LIBRARY SUBSCRIPTION	

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Account Description	Account Number	Date	Mo/Yr	Transaction Description	P.O. Num
MEMBERSHIPS/DUES/SUBSCRIPTIONS	001-6003-514-306	7/17/2019	07/2019	MEMBERSHIP DUES	
MEMBERSHIPS/DUES/SUBSCRIPTIONS	001-6003-514-306	8/16/2019	08/2019	LEGAL LIBRARY SUBSCRIPTION	
MEMBERSHIPS/DUES/SUBSCRIPTIONS	001-6003-514-306	9/19/2019	09/2019	LEGAL LIBRARY SUBSCRIPTION	
MEMBERSHIPS/DUES/SUBSCRIPTIONS	001-6003-514-306	10/21/2019	09/2019	LEGAL LIBRARY SUBSCRIPTION	
	Totals: Orig-App= .00	Rev/Amend= .00	Transfers= .00	Per-Exp= 4,771.18	Encumb= .00
UNIFORMS	001-6003-514-308	4/23/2019	04/2019	UNIFORMS	
	Totals: Orig-App= .00	Rev/Amend= .00	Transfers= .00	Per-Exp= 63.00	Encumb= .00
GENERAL LEGAL SERVICES	001-6003-514-311	6/4/2019	06/2019	LEGAL INTERN GRANT DISBURSEMENT	
GENERAL LEGAL SERVICES	001-6003-514-311	7/16/2019	07/2019	LEGAL INTERN GRANT DISBURSEMENT	
GENERAL LEGAL SERVICES	001-6003-514-311	10/31/2019	09/2019	CLIENT#25376.005-GENERAL LEGAL SERVICES	
GENERAL LEGAL SERVICES	001-6003-514-311	11/18/2019	09/2019	EXPERT WITNESS SERVICES-CASE NO. 18-006250	
	Totals: Orig-App= .00	Rev/Amend= .00	Transfers= .00	Per-Exp= 12,185.66	Encumb= .00
OUTSIDE LEGAL COUNSEL/SERVICES	001-6003-514-311-02	11/5/2018	11/2018	0308 150161 CITY OF MARATHON/ATTY	
OUTSIDE LEGAL COUNSEL/SERVICES	001-6003-514-311-02	11/19/2018	11/2018	0308 150161 CITY OF MARATHON/ATTY	
OUTSIDE LEGAL COUNSEL/SERVICES	001-6003-514-311-02	2/5/2019	02/2019	EXECUTIVE SESSION ON 1/22/19 - D MIGUT	
OUTSIDE LEGAL COUNSEL/SERVICES	001-6003-514-311-02	2/11/2019	02/2019	0308 150161 CITY OF MARATHON/ATTY	
OUTSIDE LEGAL COUNSEL/SERVICES	001-6003-514-311-02	2/14/2019	02/2019	0308 150161 CITY OF MARATHON/ATTY	
OUTSIDE LEGAL COUNSEL/SERVICES	001-6003-514-311-02	2/27/2019	02/2019	25376.005-PROFESSIONAL SERVICES	
OUTSIDE LEGAL COUNSEL/SERVICES	001-6003-514-311-02	2/28/2019	02/2019	OUTSIDE LEGAL COUNSEL SERVICES	
OUTSIDE LEGAL COUNSEL/SERVICES	001-6003-514-311-02	3/5/2019	03/2019	OUTSIDE LEGAL COUNSEL SERVICES	
OUTSIDE LEGAL COUNSEL/SERVICES	001-6003-514-311-02	4/3/2019	04/2019	OUTSIDE LEGAL COUNSEL SERVICES	
OUTSIDE LEGAL COUNSEL/SERVICES	001-6003-514-311-02	4/9/2019	04/2019	0308 150161 CITY OF MARATHON/ATTY	
OUTSIDE LEGAL COUNSEL/SERVICES	001-6003-514-311-02	5/22/2019	05/2019	0308 150161 CITY OF MARATHON/ATTY	
OUTSIDE LEGAL COUNSEL/SERVICES	001-6003-514-311-02	6/5/2019	06/2019	LEGAL SERVICES-AFFORDABLE HOUSING CHALLENGE	190096
OUTSIDE LEGAL COUNSEL/SERVICES	001-6003-514-311-02	6/27/2019	06/2019	LEGAL SERVICES-AFFORDABLE HOUSING CHALLENGE	190096
OUTSIDE LEGAL COUNSEL/SERVICES	001-6003-514-311-02	6/27/2019	06/2019	LEGAL SERVICES-AFFORDABLE HOUSING CHALLENGE	190096
OUTSIDE LEGAL COUNSEL/SERVICES	001-6003-514-311-02	6/27/2019	06/2019	0308 150161 CITY OF MARATHON/ATTY	
OUTSIDE LEGAL COUNSEL/SERVICES	001-6003-514-311-02	7/24/2019	07/2019	LEGAL SERVICES-AFFORDABLE HOUSING CHALLENGE	190096
OUTSIDE LEGAL COUNSEL/SERVICES	001-6003-514-311-02	9/23/2019	09/2019	LEGAL SERVICES-AFFORDABLE HOUSING CHALLENGE	190096

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Account Description	Account Number	Date	Mo/Yr	Transaction Description	P.O. Num
OUTSIDE LEGAL COUNSEL/SERVICES	001-6003-514-311-02	9/23/2019	09/2019	0308 150161 CITY OF MARATHON/ATTY	
OUTSIDE LEGAL COUNSEL/SERVICES	001-6003-514-311-02	9/30/2019	09/2019	TO ACCRUE SMITH HAWKS BILLING IN SEPT 2019	
OUTSIDE LEGAL COUNSEL/SERVICES	001-6003-514-311-02	11/18/2019	09/2019	LEGAL SERVICES-AFFORDABLE HOUSING CHALLENGE	190096
Totals: Orig-App= .00		Rev/Amend= .00	Transfers= .00	Per-Exp= 230,355.42	Encumb= .00

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Invoice	Trans Number (T)	Ven/Cus (T)	Vendor/(*)Customer Name	Type	Transaction	Debits	Credits	Reference
				CR	Pd Exp	0.00	5,902.43	0918-11
	23265	D		DR	Pd Exp	5,902.43	0.00	1018-01
	23293	D		DR	Pd Exp	5,902.43	0.00	1018-02
	23390	D		DR	Pd Exp	5,902.43	0.00	1118/01
	23422	D		DR	Pd Exp	5,902.43	0.00	1118-02
	23433	D		DR	Pd Exp	5,902.43	0.00	1118-03
	23559	D		DR	Pd Exp	6,079.51	0.00	1218-01
	23657	D		DR	Pd Exp	6,079.51	0.00	1218-08
	23747	D		DR	Pd Exp	6,079.51	0.00	0119-01
	23783	D		DR	Pd Exp	6,079.51	0.00	0119-02
	23878	D		DR	Pd Exp	6,079.51	0.00	0219-01
	23902	D		DR	Pd Exp	6,079.51	0.00	0219-02
	23973	D		DR	Pd Exp	6,079.51	0.00	0319-01
	24028	D		DR	Pd Exp	6,079.51	0.00	0319-02
	24051	D		DR	Pd Exp	6,079.51	0.00	0419-01
	24186	D		DR	Pd Exp	8,135.51	0.00	0419-02
	24196	D		DR	Pd Exp	8,135.51	0.00	0519-01
	24332	D		DR	Pd Exp	8,135.51	0.00	0519-02
	24346	D		DR	Pd Exp	8,135.51	0.00	0519-03
	24388	D		DR	Pd Exp	8,135.51	0.00	0619-01
	24489	D		DR	Pd Exp	8,135.51	0.00	0619-02
	24590	D		DR	Pd Exp	8,135.51	0.00	0719-01
	24601	D		DR	Pd Exp	8,135.51	0.00	
	24645	D		DR	Pd Exp	8,135.51	0.00	0719-14
	24716	D		DR	Pd Exp	8,135.51	0.00	0819-02
	24718	D		DR	Pd Exp	8,135.51	0.00	0919-04
	24794	D		DR	Pd Exp	8,135.51	0.00	
				DR	Pd Exp	8,135.51	0.00	0919-09
				CR	Pd Exp	0.00	448.59	0918-11

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Invoice	Trans Number (T)	Ven/Cus (T)	Vendor/(*)Customer Name	Type	Transaction	Debits	Credits Reference
	23265	D		DR	Pd Exp	448.59	0.00 1018-01
	23293	D		DR	Pd Exp	448.59	0.00 1018-02
	23390	D		DR	Pd Exp	448.59	0.00 1118/01
	23422	D		DR	Pd Exp	226.08	0.00 1118-02
	23433	D		DR	Pd Exp	85.03	0.00 1118-03
	23559	D		DR	Pd Exp	87.59	0.00 1218-01
	23657	D		DR	Pd Exp	87.59	0.00 1218-08
	23747	D		DR	Pd Exp	462.13	0.00 0119-01
	23783	D		DR	Pd Exp	462.13	0.00 0119-02
	23878	D		DR	Pd Exp	462.13	0.00 0219-01
	23902	D		DR	Pd Exp	462.13	0.00 0219-02
	23973	D		DR	Pd Exp	462.13	0.00 0319-01
	24028	D		DR	Pd Exp	462.13	0.00 0319-02
	24051	D		DR	Pd Exp	462.13	0.00 0419-01
	24186	D		DR	Pd Exp	619.42	0.00 0419-02
	24196	D		DR	Pd Exp	619.42	0.00 0519-01
	24332	D		DR	Pd Exp	619.42	0.00 0519-02
	24346	D		DR	Pd Exp	619.42	0.00 0519-03
	24388	D		DR	Pd Exp	619.42	0.00 0619-01
	24489	D		DR	Pd Exp	619.42	0.00 0619-02
	24590	D		DR	Pd Exp	619.42	0.00 0719-01
	24601	D		DR	Pd Exp	619.42	0.00
	24645	D		DR	Pd Exp	619.42	0.00 0719-14
	24716	D		DR	Pd Exp	619.42	0.00 0819-02
	24718	D		DR	Pd Exp	619.42	0.00 0919-04
	24794	D		DR	Pd Exp	619.42	0.00
				DR	Pd Exp	619.42	0.00 0919-09
				CR	Pd Exp	0.00	590.24 0918-11
				CR	Pd Exp	0.00	295.12 0918-11
	23265	D		DR	Pd Exp	590.24	0.00 1018-01

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Invoice	Trans Number (T)	Ven/Cus (T)	Vendor/(*)Customer Name	Type	Transaction	Debits	Credits Reference
	23265	D		DR	Pd Exp	295.12	0.00 1018-01
	23293	D		DR	Pd Exp	590.24	0.00 1018-02
	23293	D		DR	Pd Exp	295.12	0.00 1018-02
	23390	D		DR	Pd Exp	590.24	0.00 1118/01
	23390	D		DR	Pd Exp	295.12	0.00 1118/01
	23422	D		DR	Pd Exp	590.24	0.00 1118-02
	23422	D		DR	Pd Exp	295.12	0.00 1118-02
	23433	D		DR	Pd Exp	590.24	0.00 1118-03
	23433	D		DR	Pd Exp	295.12	0.00 1118-03
	23559	D		DR	Pd Exp	607.95	0.00 1218-01
	23559	D		DR	Pd Exp	303.98	0.00 1218-01
	23657	D		DR	Pd Exp	607.95	0.00 1218-08
	23657	D		DR	Pd Exp	303.98	0.00 1218-08
	23747	D		DR	Pd Exp	607.95	0.00 0119-01
	23747	D		DR	Pd Exp	303.98	0.00 0119-01
	23783	D		DR	Pd Exp	607.95	0.00 0119-02
	23783	D		DR	Pd Exp	303.98	0.00 0119-02
	23878	D		DR	Pd Exp	607.95	0.00 0219-01
	23878	D		DR	Pd Exp	303.98	0.00 0219-01
	23902	D		DR	Pd Exp	607.95	0.00 0219-02
	23902	D		DR	Pd Exp	303.98	0.00 0219-02
	23973	D		DR	Pd Exp	607.95	0.00 0319-01
	23973	D		DR	Pd Exp	303.98	0.00 0319-01
	24028	D		DR	Pd Exp	607.95	0.00 0319-02
	24028	D		DR	Pd Exp	303.98	0.00 0319-02
	24051	D		DR	Pd Exp	607.95	0.00 0419-01
	24051	D		DR	Pd Exp	303.98	0.00 0419-01
	24186	D		DR	Pd Exp	607.95	0.00 0419-02
	24186	D		DR	Pd Exp	406.78	0.00 0419-02
	24196	D		DR	Pd Exp	607.95	0.00 0519-01
	24196	D		DR	Pd Exp	406.78	0.00 0519-01
	24332	D		DR	Pd Exp	607.95	0.00 0519-02

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Invoice	Trans Number (T)	Ven/Cus (T)	Vendor/(*)Customer Name	Type	Transaction	Debits	Credits Reference
	24332	D		DR	Pd Exp	406.78	0.00 0519-02
	24346	D		DR	Pd Exp	607.95	0.00 0519-03
	24346	D		DR	Pd Exp	406.78	0.00 0519-03
	24388	D		DR	Pd Exp	406.78	0.00 0619-01
	24388	D		DR	Pd Exp	607.95	0.00 0619-01
	24489	D		DR	Pd Exp	607.95	0.00 0619-02
	24489	D		DR	Pd Exp	406.78	0.00 0619-02
	24590	D		DR	Pd Exp	607.95	0.00 0719-01
	24590	D		DR	Pd Exp	406.78	0.00 0719-01
	24601	D		DR	Pd Exp	607.95	0.00
	24601	D		DR	Pd Exp	406.78	0.00
	24645	D		DR	Pd Exp	607.95	0.00 0719-14
	24645	D		DR	Pd Exp	406.78	0.00 0719-14
	24716	D		DR	Pd Exp	607.95	0.00 0819-02
	24716	D		DR	Pd Exp	406.78	0.00 0819-02
	24718	D		DR	Pd Exp	607.95	0.00 0919-04
	24718	D		DR	Pd Exp	406.78	0.00 0919-04
	24794	D		DR	Pd Exp	607.95	0.00
	24794	D		DR	Pd Exp	406.78	0.00
				DR	Pd Exp	607.95	0.00 0919-09
				DR	Pd Exp	406.78	0.00 0919-09
2360774	50172	C	3233 CHLIC*	DR	Pd Exp	941.81	0.00
2374701	50414	C	3233 CHLIC*	DR	Pd Exp	941.81	0.00
2388732	50686	C	3233 CHLIC*	DR	Pd Exp	941.81	0.00
2402780	50955	C	3233 CHLIC*	DR	Pd Exp	941.81	0.00
2417177	51188	C	3233 CHLIC*	DR	Pd Exp	941.81	0.00
2432136	51423	C	3233 CHLIC*	DR	Pd Exp	941.81	0.00
2447128	51713	C	3233 CHLIC*	DR	Pd Exp	941.81	0.00
2462000	51979	C	3233 CHLIC*	DR	Pd Exp	2,630.57	0.00
2476695	52305	C	3233 CHLIC*	DR	Pd Exp	1,786.19	0.00



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Invoice	Trans Number (T)	Ven/Cus (T)	Vendor/(*)Customer Name	Type	Transaction	Debits	Credits	Reference
2491182	52473 C	3233	CHLIC*	DR	Pd Exp	1,786.19	0.00	
2505533	52742 C	3233	CHLIC*	DR	Pd Exp	1,786.19	0.00	
2520188	53069 C	3233	CHLIC*	DR	Pd Exp	1,786.19	0.00	
				CR	Pd Exp	0.00	1,003.34	0919-67
000782608497A	50174 C	2625	MUTUAL OF OMAHA*	DR	Pd Exp	33.62	0.00	
000799935248A	50439 C	2625	MUTUAL OF OMAHA*	DR	Pd Exp	33.62	0.00	
000814786500A	50699 C	2625	MUTUAL OF OMAHA*	DR	Pd Exp	33.62	0.00	
000831286803A	50980 C	2625	MUTUAL OF OMAHA*	DR	Pd Exp	33.62	0.00	
000856223643A	51199 C	2625	MUTUAL OF OMAHA*	DR	Pd Exp	33.62	0.00	
000878270797A	51484 C	2625	MUTUAL OF OMAHA*	DR	Pd Exp	33.62	0.00	
000898756183A	51726 C	2625	MUTUAL OF OMAHA*	DR	Pd Exp	33.62	0.00	
000919405366A	51955 C	2625	MUTUAL OF OMAHA*	DR	Pd Exp	33.62	0.00	
000937279202A	52319 C	2625	MUTUAL OF OMAHA*	DR	Pd Exp	134.48	0.00	
000955464150A	52558 C	2625	MUTUAL OF OMAHA*	DR	Pd Exp	67.24	0.00	
000976081069A	52765 C	2625	MUTUAL OF OMAHA*	DR	Pd Exp	67.24	0.00	
000995726394A	53076 C	2625	MUTUAL OF OMAHA*	DR	Pd Exp	67.24	0.00	
782608497	50174 C	2625	MUTUAL OF OMAHA*	DR	Pd Exp	38.00	0.00	
3758945424	50370 C	3752	THE LINCOLN NATIONAL LIFE INSURANCE	DR	Pd Exp	3.93	0.00	
799935248	50439 C	2625	MUTUAL OF OMAHA*	DR	Pd Exp	38.00	0.00	
814786500	50699 C	2625	MUTUAL OF OMAHA*	DR	Pd Exp	38.00	0.00	
3775077930	50701 C	3752	THE LINCOLN NATIONAL LIFE INSURANCE	DR	Pd Exp	3.93	0.00	
831286803	50980 C	2625	MUTUAL OF OMAHA*	DR	Pd Exp	38.00	0.00	
3790147760	50983 C	3752	THE LINCOLN NATIONAL LIFE INSURANCE	DR	Pd Exp	3.93	0.00	
3809386795	51186 C	3752	THE LINCOLN NATIONAL LIFE INSURANCE	DR	Pd Exp	3.93	0.00	
856223643	51199 C	2625	MUTUAL OF OMAHA*	DR	Pd Exp	38.00	0.00	
3827539965	51455 C	3752	THE LINCOLN NATIONAL LIFE INSURANCE	DR	Pd Exp	3.93	0.00	
878270797	51484 C	2625	MUTUAL OF OMAHA*	DR	Pd Exp	38.00	0.00	
898756183	51726 C	2625	MUTUAL OF OMAHA*	DR	Pd Exp	38.00	0.00	

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Invoice	Trans Number (T)	Ven/Cus (T)	Vendor/(*)Customer Name	Type	Transaction	Debits	Credits	Reference
38456994429	51728	C 3752	THE LINCOLN NATIONAL LIFE INSURANCE	DR	Pd Exp	3.93	0.00	
				DR	Pd Exp	3.93	0.00	0319-52
919405366	51955	C 2625	MUTUAL OF OMAHA*	DR	Pd Exp	38.00	0.00	
3864993250	51962	C 3752	THE LINCOLN NATIONAL LIFE INSURANCE	DR	Pd Exp	3.93	0.00	
937279202	52319	C 2625	MUTUAL OF OMAHA*	DR	Pd Exp	88.79	0.00	
3882400788	52325	C 3752	THE LINCOLN NATIONAL LIFE INSURANCE	DR	Pd Exp	15.72	0.00	
3898561001	52493	C 3752	THE LINCOLN NATIONAL LIFE INSURANCE	DR	Pd Exp	7.86	0.00	
955464150	52558	C 2625	MUTUAL OF OMAHA*	DR	Pd Exp	54.93	0.00	
976081069	52765	C 2625	MUTUAL OF OMAHA*	DR	Pd Exp	54.93	0.00	
3915396050	52771	C 3752	THE LINCOLN NATIONAL LIFE INSURANCE	DR	Pd Exp	7.86	0.00	
995726394	53076	C 2625	MUTUAL OF OMAHA*	DR	Pd Exp	54.93	0.00	
3932338056	53080	C 3752	THE LINCOLN NATIONAL LIFE INSURANCE	DR	Pd Exp	7.86	0.00	
10/8/2018	50306	C 29	FLORIDA MUNICIPAL INSURANCE TRUST*	DR	Pd Exp	5.18	0.00	
10/31/2018	50494	C 29	FLORIDA MUNICIPAL INSURANCE TRUST*	DR	Pd Exp	5.18	0.00	
11/27/2018	50693	C 29	FLORIDA MUNICIPAL INSURANCE TRUST*	DR	Pd Exp	5.18	0.00	
12/26/2018	50964	C 29	FLORIDA MUNICIPAL INSURANCE TRUST*	DR	Pd Exp	5.18	0.00	
1/25/2019	51209	C 29	FLORIDA MUNICIPAL INSURANCE TRUST*	DR	Pd Exp	5.18	0.00	
2/20/2019	51452	C 29	FLORIDA MUNICIPAL INSURANCE TRUST*	DR	Pd Exp	5.18	0.00	
3/22/2019	51719	C 29	FLORIDA MUNICIPAL INSURANCE TRUST*	DR	Pd Exp	5.18	0.00	
4/24/2019	52025	C 29	FLORIDA MUNICIPAL INSURANCE TRUST*	DR	Pd Exp	15.54	0.00	
5/30/2019	52361	C 29	FLORIDA MUNICIPAL INSURANCE TRUST*	DR	Pd Exp	10.36	0.00	
6/27/2019	52545	C 29	FLORIDA MUNICIPAL INSURANCE TRUST*	DR	Pd Exp	10.36	0.00	
7/24/2019	52856	C 29	FLORIDA MUNICIPAL INSURANCE TRUST*	DR	Pd Exp	10.36	0.00	
8/27/2019	53124	C 29	FLORIDA MUNICIPAL INSURANCE TRUST*	DR	Pd Exp	10.36	0.00	
60545	50259	C 71	PREFERRED GOVERNMENTAL INSURANCE TR	DR	Pd Exp	32.57	0.00	
COM#60545-1-01	50869	C 71	PREFERRED GOVERNMENTAL INSURANCE TR	DR	Pd Exp	32.39	0.00	
60545-2-04/2019	51639	C 71	PREFERRED GOVERNMENTAL INSURANCE TR	DR	Pd Exp	32.39	0.00	
60545-3-07/2019	52492	C 71	PREFERRED GOVERNMENTAL INSURANCE TR	DR	Pd Exp	32.39	0.00	

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X10062018	847	E 4693	AT&T MOBILITY*	DR	Pd Exp	19.69	0.00	
X11062018	864	E 4693	AT&T MOBILITY*	DR	Pd Exp	19.83	0.00	
X12062018	877	E 4693	AT&T MOBILITY*	DR	Pd Exp	19.83	0.00	
X01062019	890	E 4693	AT&T MOBILITY*	DR	Pd Exp	19.83	0.00	
X02062019	911	E 4693	AT&T MOBILITY*	DR	Pd Exp	19.83	0.00	
X03062019	51605	C 4693	AT&T MOBILITY*	DR	Pd Exp	19.83	0.00	
X04062019	51889	C 4693	AT&T MOBILITY*	DR	Pd Exp	46.41	0.00	
X05062019	948	E 4693	AT&T MOBILITY*	DR	Pd Exp	46.33	0.00	
X06062019	1001	E 4693	AT&T MOBILITY*	DR	Pd Exp	44.06	0.00	
X06062019	1001	E 4693	AT&T MOBILITY*	DR-RV	Pd Exp	(23.34)	0.00	
X07062019	1110	E 4693	AT&T MOBILITY*	DR	Pd Exp	67.40	0.00	
X07062019	1110	E 4693	AT&T MOBILITY*	DR-RV	Pd Exp	(23.34)	0.00	
X08062019	1264	E 4693	AT&T MOBILITY*	DR-RV	Pd Exp	(23.34)	0.00	
X08062019	1264	E 4693	AT&T MOBILITY*	DR	Pd Exp	67.55	0.00	
X09062019	1343	E 4693	AT&T MOBILITY*	DR	Pd Exp	67.92	0.00	
X09062019	1343	E 4693	AT&T MOBILITY*	DR-RV	Pd Exp	(23.34)	0.00	
251509	862	E 4236	THE FLORIDA BAR*	DR	Pd Exp	420.00	0.00	
10/30/2018	50471	C 4114	MIGUT*DAVID	DR	Pd Exp	586.74	0.00	
	23576	D		CR	Pd Exp	0.00	3.82	
1275184582	874	E 4715	NATIONAL CAR RENTAL*	DR	Pd Exp	71.58	0.00	
10/26/2018	874	E 4412	KEY WEST PARKING METER *	DR	Pd Exp	42.00	0.00	
10/26/2018	874	E 4906	CIRCLE K*	DR	Pd Exp	5.32	0.00	
10321	874	E 1463	ROSEN CENTRE HOTEL*	DR	Pd Exp	408.00	0.00	
12/3/2018	50816	C 4114	MIGUT*DAVID	DR	Pd Exp	46.46	0.00	
CONF#74323736	51201	C 4930	AC HOTEL GAINESVILLE*	DR	Pd Exp	490.00	0.00	
74323736	906	E 4930	AC HOTEL GAINESVILLE*	DR	Pd Exp	490.00	0.00	
2/7/2019	51527	C 4114	MIGUT*DAVID	DR	Pd Exp	560.81	0.00	
FLKEYSDAYS	51644	C 4958	FOUR POINTS BY SHERATON*	DR	Pd Exp	588.00	0.00	

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Invoice	Trans Number (T)	Ven/Cus (T)	Vendor/(*)Customer Name	Type	Transaction	Debits	Credits	Reference
20567	924 E	4412	KEY WEST PARKING METER *	DR	Pd Exp	60.00	0.00	
78617 CREDIT	924 E	4930	AC HOTEL GAINESVILLE*	DR-RV	Pd Exp	(490.00)	0.00	
78617	924 E	4930	AC HOTEL GAINESVILLE*	DR	Pd Exp	20.00	0.00	
7412797167492-4	924 E	4423	AMERICAN AIRLINES*	DR	Pd Exp	785.60	0.00	
1071	51786 C	4524	FLORIDA KEYS EXPRESS SHUTTLE, LLC*	DR	Pd Exp	159.60	0.00	
3/27/2019	51845 C	4114	MIGUT*DAVID	DR	Pd Exp	72.30	0.00	
4/2/2019	51921 C	4114	MIGUT*DAVID	DR	Pd Exp	101.42	0.00	
22415030	939 E	4974	LOEWS SAPPHIRE FALLS RESORT ORLANDO	DR	Pd Exp	208.13	0.00	
22415030 REFUND	939 E	4974	LOEWS SAPPHIRE FALLS RESORT ORLANDO	DR-RV	Pd Exp	(23.13)	0.00	
32LVR4D4	986 E	1175	THE BREAKERS*	DR	Pd Exp	245.00	0.00	
282511	986 E	4236	THE FLORIDA BAR*	DR	Pd Exp	330.00	0.00	
22415030-1	986 E	4974	LOEWS SAPPHIRE FALLS RESORT ORLANDO	DR	Pd Exp	185.00	0.00	
PARKING 5/11	986 E	4412	KEY WEST PARKING METER *	DR	Pd Exp	45.00	0.00	
5/21/2019	52376 C	4114	MIGUT*DAVID	DR	Pd Exp	527.19	0.00	
4142478999	1106 E	1202	FLORIDA LEAGUE OF CITIES, INC.*	DR	Pd Exp	350.00	0.00	
7/18/2019	52896 C	4114	MIGUT*DAVID	DR	Pd Exp	285.15	0.00	
7/12 HOTEL CHRG	1205 E	1175	THE BREAKERS*	DR	Pd Exp	275.00	0.00	
9/17/2019	53295 C	5086	FLORIDA ASSOC OF POLICE ATTORNEYS I	DR	Pd Exp	145.00	0.00	
ZQRVLQ	1404 E	4423	AMERICAN AIRLINES*	DR	Pd Exp	150.59	0.00	
839047279	862 E	4372	THOMSON REUTERS - WEST*	DR	Pd Exp	332.24	0.00	
10/30/2018	874 E	4372	THOMSON REUTERS - WEST*	DR	Pd Exp	332.24	0.00	
839384768-1	888 E	4372	THOMSON REUTERS - WEST*	DR	Pd Exp	352.17	0.00	
839567154	906 E	4372	THOMSON REUTERS - WEST*	DR	Pd Exp	352.17	0.00	
839743089	924 E	4372	THOMSON REUTERS - WEST*	DR	Pd Exp	352.17	0.00	
513636-19	51795 C	4236	THE FLORIDA BAR*	DR	Pd Exp	150.00	0.00	
839912450	939 E	4372	THOMSON REUTERS - WEST*	DR	Pd Exp	352.17	0.00	
840076271	944 E	4372	THOMSON REUTERS - WEST*	DR	Pd Exp	352.17	0.00	
4/22/2019	944 E	4236	THE FLORIDA BAR*	DR	Pd Exp	50.00	0.00	
840243564	986 E	4372	THOMSON REUTERS - WEST*	DR	Pd Exp	352.17	0.00	
84041250	1106 E	4372	THOMSON REUTERS - WEST*	DR	Pd Exp	352.17	0.00	

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Invoice	Trans Number (T)	Ven/Cus (T)	Vendor/(*)Customer Name	Type	Transaction	Debits	Credits	Reference
330150	1106 E	4236	THE FLORIDA BAR*	DR	Pd Exp	385.00	0.00	
840574389	1205 E	4372	THOMSON REUTERS - WEST*	DR	Pd Exp	352.17	0.00	
840740396	1346 E	4372	THOMSON REUTERS - WEST*	DR	Pd Exp	352.17	0.00	
840907102	1404 E	4372	THOMSON REUTERS - WEST*	DR	Pd Exp	352.17	0.00	
2019-0104	51989 C	4978	KEY WEST PRINTING, LLC*	DR	Pd Exp	63.00	0.00	
5/28/2019	52349 C	4995	SIPOWSKI*KYLEE	DR	Pd Exp	1,000.00	0.00	
7/10/2019	52674 C	4995	SIPOWSKI*KYLEE	DR	Pd Exp	958.33	0.00	
70562	53585 C	795	BRYANT, MILLER AND OLIVE, P.A..*	DR	Pd Exp	4,480.00	0.00	
8619		5122	DIAL CORDY AND ASSOCIATES INC.*	DR	Pd Exp	5,747.33	0.00	
214888	50512 C	4069	VERNIS&BOWLING OF THE FLORIDA KEYS,	DR	Pd Exp	43.50	0.00	
215718	50626 C	4069	VERNIS&BOWLING OF THE FLORIDA KEYS,	DR	Pd Exp	145.00	0.00	
120273882	51265 C	4088	U.S. LEGAL SUPPORT, INC.*	DR	Pd Exp	384.00	0.00	
221530	51300 C	4069	VERNIS&BOWLING OF THE FLORIDA KEYS,	DR	Pd Exp	1,243.50	0.00	
221141	51381 C	4069	VERNIS&BOWLING OF THE FLORIDA KEYS,	DR	Pd Exp	402.50	0.00	
68848	51420 C	795	BRYANT, MILLER AND OLIVE, P.A..*	DR	Pd Exp	120.00	0.00	
14634	51491 C	4942	SMITH HAWKS, PL*	DR	Pd Exp	34,051.23	0.00	
14390	51533 C	4942	SMITH HAWKS, PL*	DR	Pd Exp	500.00	0.00	
14691	51821 C	4942	SMITH HAWKS, PL*	DR	Pd Exp	12,958.27	0.00	
224097	51869 C	4069	VERNIS&BOWLING OF THE FLORIDA KEYS,	DR	Pd Exp	1,229.50	0.00	
227115	52253 C	4069	VERNIS&BOWLING OF THE FLORIDA KEYS,	DR	Pd Exp	1,975.55	0.00	
14954	52367 C	4942	SMITH HAWKS, PL*	DR	Pd Exp	50,513.03	0.00	
15003	52522 C	4942	SMITH HAWKS, PL*	DR	Pd Exp	16,545.46	0.00	
15188	52522 C	4942	SMITH HAWKS, PL*	DR	Pd Exp	3,042.75	0.00	
228209	52532 C	4069	VERNIS&BOWLING OF THE FLORIDA KEYS,	DR	Pd Exp	1,227.00	0.00	
15495	52770 C	4942	SMITH HAWKS, PL*	DR	Pd Exp	4,390.02	0.00	
15532	53301 C	4942	SMITH HAWKS, PL*	DR	Pd Exp	38,974.80	0.00	

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Invoice	Trans Number (T)	Ven/Cus (T)	Vendor/(*)Customer Name	Type	Transaction	Debits	Credits Reference
232720	53305 C	4069	VERNIS&BOWLING OF THE FLORIDA KEYS,	DR	Pd Exp	16.50	0.00
				DR	Pd Exp	32,935.88	0.00 0919-73
15842		4942	SMITH HAWKS, PL*	DR	Pd Exp	29,656.93	0.00

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Account Description	Account Number	Date	Mo/Yr	Transaction Description	P.O. Num
PROF SVS - LEGAL & LITIGATION	430-6910-538-311-03	11/5/2018	11/2018	0308 150291 GRASSY KEY SUBDIVISION V CITY	
PROF SVS - LEGAL & LITIGATION	430-6910-538-311-03	11/20/2018	11/2018	0308 150291 GRASSY KEY SUBDIVISION V CITY	
PROF SVS - LEGAL & LITIGATION	430-6910-538-311-03	12/11/2018	12/2018	GRASSY KEY BCH SUBDIVISION V CITY MEDIATION	
PROF SVS - LEGAL & LITIGATION	430-6910-538-311-03	12/17/2018	12/2018	0308 150291 GRASSY KEY SUBDIVISION V CITY	
PROF SVS - LEGAL & LITIGATION	430-6910-538-311-03	12/17/2018	12/2018	0308 150362 GRASSY KEY (#2) V CITY	
PROF SVS - LEGAL & LITIGATION	430-6910-538-311-03	1/9/2019	01/2019	GRASSY KEY SUBDIVISION VS. CITY OF MARATHON	
PROF SVS - LEGAL & LITIGATION	430-6910-538-311-03	2/11/2019	02/2019	0308 150291 GRASSY KEY SUBDIVISION V CITY	
PROF SVS - LEGAL & LITIGATION	430-6910-538-311-03	2/11/2019	02/2019	0308 150362 GRASSY KEY (#2) V CITY	
PROF SVS - LEGAL & LITIGATION	430-6910-538-311-03	2/12/2019	02/2019	0308 150291 GRASSY KEY SUBDIVISION V CITY	
PROF SVS - LEGAL & LITIGATION	430-6910-538-311-03	2/12/2019	02/2019	0308 150362 GRASSY KEY (#2) V CITY	
PROF SVS - LEGAL & LITIGATION	430-6910-538-311-03	2/28/2019	02/2019	0308 150291 GRASSY KEY SUBDIVISION V CITY	
Totals: Orig-App= .00		Rev/Amend= .00	Transfers= .00	Per-Exp= 18,995.55	Encumb= .00

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Invoice	Trans Number (T)	Ven/Cus (T)	Vendor/(*)Customer Name	Type	Transaction	Debits	Credits
214884	50512	C 4069	VERNIS&BOWLING OF THE FLORIDA KEYS,	DR	Pd Exp	130.50	0.00
215719	50648	C 4069	VERNIS&BOWLING OF THE FLORIDA KEYS,	DR	Pd Exp	870.00	0.00
JAMS4632098-460	50829	C 4069	VERNIS&BOWLING OF THE FLORIDA KEYS,	DR	Pd Exp	2,300.00	0.00
216748	50881	C 4069	VERNIS&BOWLING OF THE FLORIDA KEYS,	DR	Pd Exp	87.00	0.00
216749	50881	C 4069	VERNIS&BOWLING OF THE FLORIDA KEYS,	DR	Pd Exp	435.00	0.00
1295191	51009	C 4913	ESQUIRE DEPOSITION SOLUTIONS, LLC*	DR	Pd Exp	409.00	0.00
221531	51300	C 4069	VERNIS&BOWLING OF THE FLORIDA KEYS,	DR	Pd Exp	7,598.70	0.00
221532	51300	C 4069	VERNIS&BOWLING OF THE FLORIDA KEYS,	DR	Pd Exp	2,089.50	0.00
221157	51335	C 4069	VERNIS&BOWLING OF THE FLORIDA KEYS,	DR	Pd Exp	1,879.42	0.00
221158	51335	C 4069	VERNIS&BOWLING OF THE FLORIDA KEYS,	DR	Pd Exp	1,108.93	0.00
JAMS1460005291	51496	C 4069	VERNIS&BOWLING OF THE FLORIDA KEYS,	DR	Pd Exp	2,087.50	0.00



**CITY OF MARATHON  
FISCAL YEAR 2019-2020  
EXPENSE DETAIL WORKSHEET**

**Department:** Legal  
**Division:** Legal  
**Division #:** 6003

#	Computation/Explanation	FY19/20 Adopted Budget	FY18/19 Adopted Budget
101	Salaries		
	Attorney	170,007	158,067
	Paralegal	56,236	52,000
		226,243	210,067
140	Social Security (7.65% of full and part-time wages, and bonuses)	17,308	16,070
141	Retirement Benefits - City Contribution		
	5% of wages	11,312	10,503
	10% of Attorney wages to 457B	17,001	15,807
		28,313	26,310
142	Group Health/Dental/Life Insurance for 2 employees		
.01	Health Insurance Premium per employee   \$ 844.38 /month	20,265	21,367
.02	Dental Premium per employee           \$ 33.62 /month	807	904
.03	Life/AD&D/Disability Premium       \$ 54.92 /month	1,318	1,318
.04	Vision Insurance Premium per employee   \$ 5.70 /month	137	154
		22,527	23,743
144	Worker's Compensation		
	\$ 226,243     ÷           100   x     \$ 0.17	385	252
302	Communications - Cell Phone & Data Service	1,000	1,000
304	Office/Operating Supplies	1,000	1,000
305	Travel, Conferences & Meetings	9,000	5,500
306	Memberships, Dues, & Subscriptions (including legal library subscriptions)	5,500	5,500
311	Professional Services-Contractual		
.02	Litigation/Outside Counsel/ Professional Services	80,000	80,000
		391,276	369,442