



8900 Overseas Highway
Marathon, FL 33050

CITY OF MARATHON FIRE VIRTUAL PENSION PLAN
MINUTES

Tuesday, June 2, 2020, at 5:00 P.M.

The regular meeting of the Fire Pension Plan Board of the City of Marathon, Florida was called to order at 5:10 P.M. by Chairman Cameron.

ROLL CALL

Present:

Chris Cameron, Chairman
Sarah Cizmas, City Resident
Melissa Grady, City Resident
Edwin Marquez, Secretary

Absent:

Also Present:

Nicolle Bournival, FMPTF
Bonni S. Jensen, Klausner, Kaufman, Jensen & Levinson
Jeremy Langley, FMPTF

Members and Guest Present:

Michael Card, Firefighter and Logistics Officer
James Malmquist, Captain
Alexander Palma, M.D.

1. VIRTUAL MEETING POLICY

Ms. Jensen presented the administrative policy governing the use of an audio-visual public meeting for the Board of Trustees. On March 20, 2020, Governor DeSantis issued

Executive Order 20-69 suspending any Florida Statute requiring a physical quorum be present for a local government body and utilize audio conferencing.

Board Member Grady moved to adopt the virtual meeting policy. Chairman Cameron seconded the motion, which prevailed by the following vote:

YES: (Grady, Cameron, Cizmas, Marquez)

NO:

2. PUBLIC COMMENT

No public comment. Mr. Langley confirmed no one called into the meeting from the public for comment.

3. VACANCY, 5TH TRUSTEE

Ms. Jensen wanted the Board to acknowledge Chairman Cameron resigned prior to the Board meeting. Chairman Cameron decided to withdraw his resignation and continue to serve as the Chairman of the Board.

Mr. Langley did a roll call to acknowledge Chairman resignation and reinstatement.
Roll Call: Grady, Marquez, Cizmas, Cameron

Mr. Card and Dr. Palma both applied for the vacancy of the 5th Trustee position on the Board. Both applicants stated their qualifications for the position.

Chairman Cameron nominated Mr. Card for the 5th Trustee Position. Ms. Jensen asked for any additional nominations, and there were none.

Board Member Grady seconded the motion for Mr. Card to be elected for the 5th Trustee position, which prevailed by the following vote:

YES: (Cameron, Grady, Cizmas, Marquez)

NO:

Ms. Jensen stated the administrator will have to contact the City Clerk to advised them that Mr. Card won the 5th Trustee position and for the City Council to approve the position.

4. FULL SERVICE ADMINISTRATION

Board Member Grady moved to approve the minutes from the March 11, 2020, Board meeting. Board Member Cizmas seconded the motion, which prevailed by the following vote:

YES: (Grady, Cizmas, Cameron, Marquez)
NO:

Mr. Langley informed the Board of the quarter ending balances for March 31, 2020, for contributions, earnings, distributions, and fees. Due to COVID-19 the portfolio struggled to outperform the Target Index. The Total Portfolio was down 15.3%. Small to Mid-Cap Equity Fund was down 26%. April and May made a turnaround for the market and the portfolio started to make positive returns.

Chairman Cameron tabled the Board budget for fiscal year 2020 as Ms. Jensen suggested for the Board to see the administrator fees for prior years.

Ms. Jensen mentioned to include the addendum to the administrative services agreement between the Board and FMPTF to reflect the public records request. Florida Statutes language needs to be added to all agreements or amendments entered with a governmental entity after July 1, 2016.

Chairman Cameron motioned to make an amendment to add Florida Statute language to FMPTF member service agreement. Board Marquez seconded the motion, which prevailed by the following vote:

YES: (Cameron, Marquez, Grady, Cizmas)
NO:

Chairman Cameron moved to approve the procedures for the returns of employee contribution. Board Member Marquez seconded the motion, which prevailed by the following vote:

YES: (Cameron, Marquez, Grady, Cizmas)
NO:

Chairman Cameron moved to approve the procedures for retirement. Board Member Marquez seconded the motion, which prevailed by the following vote:

YES: (Cameron, Marquez, Grady, Cizmas)
NO:

5. NEW BUSINESS

Chairman Cameron moved the new business agenda items before the attorney report. Chairman Cameron wanted an update for the Board on the issue of overtime calculation of 300 hours reflected in members' salary. Mr. Langley stated the Bureau of Local Retirement Systems will not allow the Plan moving forward to have overtime reflected over 300 hours in members' salary. The Bureau of Local Retirement Service requires the plan as of October 1, 2019, to deduct overtime over 300 hours from the firefighters'

salary within the year. The plan will not have to retrospectively correct the salaries prior to October 1, 2019. Ms. Jensen stated the Collective Bargaining Agreement should address the overtime of 300 hours.

Board member Cizmas is requesting for NyHart to attend the next Board meeting to answer questions regarding a change to the multiplier.

Captain Malmquist stated the Collective Bargaining Agreement is currently being negotiated with the Union. The Union is considering increasing the Plan’s multiplier instead of the firefighters receiving overtime over 300 hours reflected in the members benefit.

6. ATTORNEY REPORT

Ms. Jensen addressed the memorandum to the Board regarding the findings of the investigative report that lead to the termination of Deputy Chief Eric Dunford. The Board requested Ms. Jensen to review the investigative report to determine if Mr. Dunford offense violated Florida Statue 112.3173 of forfeiture retirement benefit. Ms. Jensen confirmed Mr. Dunford offense does not warrant a forfeiture of his retirement benefit.

Ms. Jensen advised the Trustees to fill out the 2020 Form, Ethics (CE) form 1 “Statement of Financial Interest. All Trustees should file the form with the Supervisor of Elections for the county in which they reside prior to July 1, 2020.

Ms. Jensen provided an update regarding participant Matt Iacobelli’s eligibility to buy back service while on workers’ compensation. Mr. Iacobelli requested to buy back time to count towards his retirement benefit while he was on workers’ compensation for 18 months. Ms. Jensen stated the Collective Bargaining Agreement does not address workers’ compensation. Mr. Iacobelli is not eligible to buyback time under the current Pension Plan document. Ms. Jensen recommended that the Union consider addressing this issue in the next Collective Bargaining Agreement to give the ability for members to purchase workers’ compensation. Ms. Jensen stated she will provide an example of language allowing the purchase of service while a member is on Family and Medical Leave Act (FMLA).

Ms. Jensen provided a memorandum regarding COVID 19 on social distancing. Ms. Jensen’s office is working remotely. Ms. Jensen advised the Board of Trustees her office will continue to meet via video or telephone conference.

Ms. Jensen provided a memorandum for CARES Act, Guidance on the Families First Coronavirus Response Act for first respondents and health insurance coverage.

5. RATIFICATION AND DISTRIBUTION

Marathon Fire			
Requisitions for payment since March 2020			

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Requisition #	Date	Description	Amount
R-2020-Qtrly2-037	4/1/2020	03/31/2020 Quarterly Fees	\$4,080.63
R-2020-04-00286	4/1/2020	FPPTA Board Registration	\$620.00
			\$4,700.63

NyHart's passed due invoices were presented in total of \$21,996.50.

Board Member Grady moved to approve all the invoices. Chairman Cameron seconded the motion, which prevailed by the following vote:

YES: (Grady, Cameron, Marquez, Cizmas)

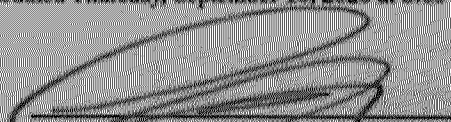
NO:

6. **ADJOURNMENT**

The meeting adjourned at 7:08 P.M.

The next scheduled meeting is scheduled Thursday, September 10, 2020 at 5:00 p.m.


 Jeremy Langley, Recording Secretary


 Chris Cameron, Chairman